



**RESILIENCE**  
EMPOWERING  
SURVIVORS  
ENDING SEXUAL  
VIOLENCE

## **Resilience Internship Packet**

Thank you for your interest in interning with Resilience. We are glad that you've contacted us. There are several ways in which you can join the movement to end sexual violence. The four primary internship opportunities are with our **Advocacy, Counseling\*, Education and Training, and Development** departments. *\*You must be enrolled in a Master's level program to be eligible for an internship with the Counseling department.*

All of our interns are **required** to complete a minimum of 40-hours of sexual assault crisis intervention training in accordance with the Illinois Coalition Against Sexual Assault mandates. You must complete this training prior-to or within a month of beginning your internship. RESILIENCE offers this training at least four times a year. The schedule is available via the links below. There is no cost for the training if you are accepted into the internship program. **Training is approximately 5 weeks long, in the evenings.** There may be other training options available on a case-by-case basis.

Complete the training application through this link: <http://tinyurl.com/8q6rff4>. You can indicate your specific internship interest under the **VOLUNTEER OPPORTUNITIES** portion of the application. Our website [www.rapevictimadvocate.org](http://www.rapevictimadvocate.org) also has training information and the schedule available.

Most of RESILIENCE's internships require a minimum of one year or two academic semesters. Please be sure to read carefully to determine the time commitment of your intended internship. RESILIENCE accepts non-academic interns by exception.

Please complete the internship packet and mail, fax, or e-mail (preferred method) it to the corresponding department **with a copy of your current resume and a cover letter**. You are eligible to apply to more than one internship and will be contacted by the department you have expressed interest in.

RESILIENCE encourages applicants who are multi-cultural, multi-lingual, identify as persons of color and/or LGBTQ.

### Quick Steps:

1. Send cover letter, resume, and application (below) to the appropriate Program/Department Director.
2. Complete the online training application following the appropriate link above, mark your internship interest.
3. Contact or wait for Program/Department Director to connect with you regarding an interview.

**Resilience**  
180 N. Michigan Avenue, Suite 600  
Chicago, IL 60601  
312.443.9603 phone 312.443.9602 fax

### Intern Application

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Name: \_\_\_\_\_ Name of School: \_\_\_\_\_

Major (please indicate Bachelor or Masters Program): \_\_\_\_\_

Expected Graduation Date: \_\_\_\_\_ How many hours/week will you commit to RESILIENCE? \_\_\_\_\_

Required Duration of Internship: \_\_\_\_\_ Available Start Date? \_\_\_\_\_

Days of the week available: \_\_\_\_\_ Are you 40-hour Sexual Assault trained? \_\_\_\_\_

Which program is your primary interest for your internship? **(if more than one please select all that apply):**  
**\*please see each program intern description for full explanation of responsibilities.**

- Counseling – *Individual and group counseling sessions*
- Advocacy – *Crisis intervention, volunteer program development and legal advocacy*
- Education & Training – *Presenting to youth and community outreach*
- Development – *Event planning, grant writing, and donor research*

Which program is your secondary interest? **(if none, leave blank- if more than one please check all that apply):**  
**\*please see each program intern description for full explanation of responsibilities.**

- Counseling – *Individual and group counseling sessions*
- Advocacy – *Crisis Intervention and volunteer program development*
- Education & Training – *Presenting to youth and community outreach*
- Development – *Event planning, grant writing and donor research*

What are your supervision requirements?

-Total hour(s) per week? \_\_\_\_\_

-Licensure? \_\_\_\_\_

How many direct contact hours does your school require for your internship (if any)? \_\_\_\_\_

What sparked your interest in an internship with RESILIENCE?

Do you have any previous experience as an intern or volunteer? Please explain.

What are your future goals and interests related to rape crisis work?

## RESILIENCE JOB DESCRIPTION

**Position Title: Education & Training Program Intern (3 positions available)**

**Reports To:** Director of Education and Training

### **General Role Description**

The Education and Training (E&T) Intern is responsible for assisting the E&T Program with delivering presentations and workshops on sexual violence prevention and healthy relationships. After significant training, the intern will be asked present to children as young as pre-k, through elementary school and high school, as well as college-aged students. It is expected the intern will grow into an independent presenter on behalf of the agency, with ample supervision and support. *The E&T program has a strong focus on working with youth in low-income and under-served communities.* The intern will be proactive in outreach efforts within the community to effectively communicate RESILIENCE services and the benefits of prevention education. The intern will also assist with daily tasks related to program development and special projects that will be determined on an individual basis.

### **Responsibilities**

1. Provide basic sexual and relationship violence prevention education to children and youth, once several presentations have been observed.
2. Attend a minimum of 40-hour intensive training and certification on sexual assault, which is included for free as part of the internship. **This training is required.**
3. Assist E&T department with curriculum development on various topics related to violence prevention.
4. Attend resource fairs and community events as a representative of RESILIENCE.
5. Assist RESILIENCE with our volunteer trainings.
6. Provide outreach/institutional advocacy within the community.
7. Attend all required meetings within the E&T Program, including participation in the event-based Sexual Assault Awareness Month Committee.
8. Assist the E&T program with volunteer support and record keeping.
9. Provide crisis intervention, as well as information and referrals, in-person or on the telephone.
10. Maintain accurate and complete records of all services delivered, including data entry.
11. Assist with daily tasks related to program development, as needed.
12. Provide crisis intervention, emotional support, and medical/legal advocacy to survivors seen in the emergency department. One 12-hour shift per month will be encouraged, once training is completed.

### **Requirements**

The Education & Training Intern must possess excellent communication skills, an interest in violence prevention and the ability to work with diverse audiences. Candidates with anti-violence and presentation experience are preferred. Completion of a minimum of 40-hour sexual assault training is required. The 40-hour domestic violence training is encouraged, but not required. The intern must commit to at least 8-10 hours per week to the internship, in addition to the potential 12-hour on-call shift for crisis intervention. Multi/bilingual encouraged. We work in communities throughout Chicago, access to a vehicle is encouraged, but not required.

**Please note this internship is a minimum of 2 academic semesters or approximately 9+ months.**

**To apply: email cover letter, resume and application to [lcartwright@ourresilience.org](mailto:lcartwright@ourresilience.org)**

## RESILIENCE JOB DESCRIPTION

**Position Title: Training & Outreach Intern (1 position available)**

**Reports To:** Training & Outreach Coordinator

### **General Role Description**

The Resilience Training Institute (RTI) strives to meet the urgent need among Chicago professionals and service providers for formally structured, high quality training in sexual violence response and prevention. As a core component of our Education & Training (ET) program, preparing professionals to deliver ethical and effective services to survivors and their loved ones, the RTI plays an instrumental role in advancing our mission to empower survivors and end sexual violence. RTI trains graduate students, social workers and health professionals, staff and volunteers at social service organizations, school faculty and administrators, criminal legal system professionals, leaders of faith communities, for-profit employees, and Confidential Advisors as mandated by the Preventing Sexual Violence in Higher Education Act. Across all our trainings, participants learn to identify elements of rape culture, reduce risk factors, and become agents of change within in their own communities. The Training & Outreach Intern will utilize their passion for engaging communities on social justice issues through education and training to support the administrative strategy and vision of the RTI. The intern will also assist with daily tasks related to RTI operations.

### **Responsibilities**

1. Attend a minimum of 40-hour intensive training and certification on sexual assault, which is included for free as part of the internship. **This training is required.**
2. Work in coordination with Training & Outreach Coordinator and Marketing & Communications Associate to implement outreach strategies in effort to increase RTI visibility, training participation and agency volunteer/internship opportunities
3. Assist Training & Outreach Coordinator with administrative tasks related to RTI including, but not limited to: synthesizing and analyzing evaluation data, scheduling trainings, creating training agendas, preparing training materials, and organizing training registration
4. Assist with day-to-day functioning of professional and volunteer trainings
5. Attend all required Training Institute Committee meetings.
6. Maintain accurate and complete records of all services delivered
7. Assist with daily tasks related to program development as needed
8. Provide crisis intervention, emotional support, and medical/legal advocacy to survivors seen in the emergency department. One 12-hour shift per month will be encouraged, once training is completed
9. Strongly preferred: knowledge of market research strategies, Experience conducting or facilitating workshops/trainings/community education, Familiarity with Title IX and Chicago, working knowledge of MS Office Suite

### **Requirements**

*10 – 16 hour/week 1-year commitment beginning June 2019 and concluding May 2020.* Applicant should be enrolled as a third or fourth year student in a degree-granting program at a college or university; preferred undergraduate majors include but are not limited to: Social Sciences, Business, Education, and Social Work with an interest in nonprofit administration. Applicants will have a keen interest in prevention of sexual and domestic violence and social justice activism, experience working within diverse communities, ability to take initiative and work independently, as well as within a team, strong organizational skills, detail-oriented, and ability to manage multiple tasks while balancing short- and long-term projects and goals. Excellent verbal and written communication skills are a must, as well as the ability to work occasional evenings and weekends, with some travel. Prior completion of a minimum 40-hour sexual assault training provided by an ICASA-certified rape crisis program OR completion of a minimum of 40-hour sexual assault training at start of internship.

**To apply: email cover letter, resume and application to [lcartwright@ourresilience.org](mailto:lcartwright@ourresilience.org)**

## RESILIENCE JOB DESCRIPTION

**Position Title: OurMusicMyBody (OMMB) (1 position available)**

**Reports To:** Northside Prevention Educator & OMMB Campaign Coordinator

### General Role Description

OMMB is a collaborative campaign, led by **Between Friends** and **Resilience**, who works with festival and venue staff, musicians, and music fans alike to create fun and consensual music experiences for all. The OMMB Intern will utilize their passion for music and social justice activism by assisting the OMMB Campaign Lead and Between Friends' OMMB designated staff with recruiting, training, managing, and retaining OMMB volunteers; increasing traffic to OMMB social media platforms through management of accounts; and serving as an OMMB *Music Ambassador* by implementing outreach and engagement strategies with artists and music industry professionals to further the work of campaign. The intern will also assist with daily tasks related to the OMMB campaign.

### Responsibilities

1. Attend a minimum of 40-hour intensive training and certification on sexual assault, which is included for free as part of the internship. **This training is required.**
2. Work in coordination with OMMB Campaign Coordinator to recruit OMMB volunteers and assist in facilitating a minimum of two OMMB volunteer trainings annually. Assist in coordination and facilitation of additional trainings on an as-needed basis
3. Work in coordination with OMMB Campaign Coordinator using Better Impact volunteer software to recruit, manage, and retain OMMB volunteers, including scheduling volunteers for tabling shifts at concerts and music festivals and fostering on-going engagement of volunteers in campaign
4. Work in coordination with OMMB Campaign Coordinator and Marketing & Communications Associate to implement outreach strategies in effort to increase OMMB visibility, including developing and maintaining brand content related to campaign on all relevant social media platforms
5. Serve as OMMB *Music Ambassador*, which includes: Researching artists for interest in addressing gendered violence in the music industry; compiling, marketing, and distributing OMMB materials to artists and industry professionals; and conducting media scans for trending stories related to violence at concerts to inform OMMB outreach strategy
6. Assist with OMMB tabling at concerts, festivals, and other events
7. Attend all required OMMB campaign meetings
8. Maintain accurate and complete records of all services delivered
9. Assist with daily tasks related to program development as needed
10. Provide crisis intervention, emotional support, and medical/legal advocacy to survivors seen in the emergency department. One 12-hour shift per month will be encouraged, once training is completed

### Requirements

*10 – 12 hour/week 1-year commitment beginning Fall 2019 and concluding Fall 2020.* Enrolled as a third or fourth year student in a degree-granting program at a college or university; preferred undergraduate majors include, but are not limited to: Music, Media Arts, Communications, Journalism, Public Relations. Familiarity/participation in and passion for live music, especially within Chicago. Keen interest in prevention of sexual and domestic violence and social justice activism. Experience working within diverse communities. Knowledge of available tools, platforms, and trends in the social media space. Ability to take initiative and work independently, as well as within a team. Strong organizational skills, detail-oriented, and ability to manage multiple tasks. Excellent verbal and written communication skills, Ability to work occasional evenings and weekends, with some travel. Prior completion of a minimum 40-hour sexual assault training provided by an ICASA-certified rape crisis program OR completion of a minimum of 40-hour sexual assault training at start of internship.

### **Strongly Preferred**

1. Familiarity/participation in and passion for large-scale music festivals
2. Experience organizing events
3. Experience conducting presentations/trainings
4. Working knowledge of Microsoft Office and proficiency in Adobe InDesign and Photoshop
5. Photography and video experience a plus

### **Check out some of the local and national press from this past year for more on our rising campaign:**

- [Artists, fans push music festivals to tackle sex harassment \(Associated Press\)](#)
- [5 Tips For Staying Safe At Lolla \(CBS Chicago News\)](#)
- [Artists, fans push music festivals to tackle sex harassment \(Chicago Tribune\)](#)
- [OurMusicMyBody educates on harassment \(The Alternative\)](#)
- [Our 10 Favorite Music-Related Charities Changing the World Right Now \(Soundfly Flypaper\)](#)
- [Sexual Harassment At Music Festivals 'Isn't Very Punk Rock Of You' \(Newsy\)](#)
- [OurMusicMyBody wants conversations about harassment and consent to include the concert scene \(Chicago Reader\)](#)
- [Hooting, Hollering, And Harassment Concerns Grow At Lollapalooza \(CBS Chicago News\)](#)
- [Artists, fans aim to tackle sex harassment at music festivals \(Chicago Sun Times\)](#)
- [Activists say sexual harassment is rampant at music festivals. What's Made in America doing about it? \(Philly Inquirer\)](#)
- [After widespread complaints, Coachella is enacting a new anti-sexual harassment policy. But is it enough? \(LA Times\)](#)

**To apply: email cover letter, resume and application to [lcartwright@ourresilience.org](mailto:lcartwright@ourresilience.org)**

**RESILIENCE  
JOB DESCRIPTION**

Position Title: **Legal Advocacy Intern (2 positions available)**

Reports To: Legal Advocacy Intern Supervisor

**GENERAL ROLE DESCRIPTION**

The Legal Advocate Intern is responsible for assisting the advocacy team in providing legal advocacy to survivors of sexual violence. This includes opportunities to engage in institutional advocacy activities within the Civil and Criminal Justice System. Additionally, the Legal Advocate Intern will provide crisis intervention, emotional support, medical advocacy, and appropriate referral/linkages to sexual assault victims/survivors and their significant others through the emergency department of contract hospitals, telephone crisis calls, and walk-in requests.

**RESPONSIBILITIES**

1. Assist the legal advocacy team in providing services for sexual assault survivors including: follow-up phone calls to police stations, assistant state's attorneys, filing for Crime Victims Compensation, assistance with Victim Economic Safety Security Act, Safe Homes Act and back-up court accompaniment as needed.
2. Schedule 1-2 day(s) per week of being on call during court hours (8:30-4:30pm, Monday/Wednesday OR Tuesday/Thursday) to assist survivors with petitioning for Emergency Orders of Protection, Civil No Contact Orders, Stalking No Contact Orders.
3. Maintain a minimum of 10 office hours a week.
4. Attend meetings, in addition to staff, that encompass the Civil and Criminal Justice System as requested.
5. Attend CAPS meetings within RESILIENCE districts to provide members with information on RESILIENCE's services as needed.
6. Network with police neighborhood relations departments to alert them to RESILIENCE's services and encourage referrals.
7. Provide crisis intervention, as well as information and referrals via the office telephone.
8. Provide crisis intervention, emotional support, and medical/legal advocacy to survivors seen in the emergency department. Schedule a minimum of one 12-hour shift of on-call medical advocacy per month (depending on requirements of internship) and respond during office hours, as needed.
9. Maintain accurate and complete records of all services, including the client database.
10. Complete projects designed specifically for the internship

The Legal Advocate Intern requires strong interpersonal skills, an ability to advocate for the needs/rights of others, and good verbal and written communication skills. Completion of a minimum of 40-hours of sexual assault training is required plus additional training in legal advocacy and the criminal and civil justice system. Computer skills required. Multi/bilingual encouraged. Undergraduate course work in criminal justice, social work or pre-law preferred.

**Please note internships with RESILIENCE's Advocacy Program are for a minimum of one year (July 1<sup>st</sup>- June 31<sup>st</sup>).**

**To apply: email cover letter, resume and application to [dsanchez@ourresilience.org](mailto:dsanchez@ourresilience.org).**

**RESILIENCE  
JOB DESCRIPTION**

Position Title:       **Advocacy Volunteer Management Intern (1-2 positions available)**  
Reports To:            Advocacy Volunteer Coordinator

**GENERAL ROLE DESCRIPTION**

The Advocacy Intake Coordination Intern is responsible for assisting the advocacy team in providing medical advocacy to survivors of sexual violence and the Volunteer Coordinator on program projects. The intern will provide crisis intervention, emotional support, medical advocacy, legal advocacy and appropriate referral/linkages to sexual assault victims/survivors and their significant others through the emergency department of contract hospitals, telephone crisis calls, and walk-in requests. The intern will also assist the Advocacy Volunteer Coordinator and agency in the coordination and management of volunteer retention and service documentation.

**RESPONSIBILITIES**

1. Provide crisis intervention, emotional support, and medical/legal advocacy to survivors seen in the emergency department. One 12-hour shift per week will be required once training is completed and respond during office hours, as needed.
2. Provide referrals and linkages to necessary follow-up services for sexual assault survivors, including temporary housing, food, clothing, locksmith services, substance abuse treatment, counseling, and court accompaniment.
3. Provide crisis intervention, as well as information and referrals via the office telephone.
4. Provide support and information to family members/significant others.
5. Maintain accurate and complete records of all services delivered, including inputting data into the client database.
6. Maintain a minimum of 8-10 office hours a week.
7. Assist Advocacy Volunteer Coordinator with tracking volunteer service hours and outreach activities
8. Attend meetings and supervision with Advocacy Volunteer Coordinator as requested
9. Assist the medical advocacy volunteer program with volunteer recruitment, scheduling and material preparation.
10. Attend health fairs and college events that welcome RESILIENCE volunteer opportunities for recruitment.
11. Complete tasks designed specifically for the internship position, which will include the following:
  - a. Assist Advocacy Volunteer Coordinator with volunteer retention/appreciation
  - b. Assist Advocacy Volunteer Coordinator with volunteer management (completion of volunteer files during training, issuing certificates of contracts completed and exit interview, issuing quarterly reports)
  - c. Assisting RESILIENCE with tracking volunteer hours spent on tabling and outreach events and responding to requests for information on volunteer opportunities from outreach events
12. Complete other tasks as assigned

The Advocacy Volunteer Program Intern requires strong interpersonal and organizational skills, an ability to advocate for the needs/rights of others, and good verbal and written communication skills. Completion of a minimum of 40-hour sexual assault training is required. Computer skills required.

**Please note internships with RESILIENCE's Advocacy Program are for a minimum of one year (July 1<sup>st</sup>- June 31<sup>st</sup>).**

**To apply: email cover letter, resume and application to [bblackwood@ourresilience.org](mailto:bblackwood@ourresilience.org).**



## **RESILIENCE JOB DESCRIPTION**

Position Title: **Trauma Therapy Intern (3 positions available)**

Reports To: Clinical Intern Supervisor

### **GENERAL ROLE DESCRIPTION**

The counseling intern must be a second year student enrolled in a M.A. or M.S. counseling psychology, clinical psychology, or social work program. The counseling intern will have the opportunity to provide individual, group, couple's, family, and significant other counseling to individuals who are survivors of sexual violence. In addition to providing counseling services, the counseling intern will be responsible for completing a minimum 40 hour Sexual Assault Training.

### **RESPONSIBILITIES**

1. Complete 40 hour Sexual Assault Training.
2. Provide individual, couple's, and family counseling with a caseload of 10 clients.
3. Co-facilitate a support group.
4. Collaborate with other interns in the therapy program and run a 1 time workshop of your choice to an audience of your choice.
5. Participate in inter-departmental collaboration within the agency.
6. Report all direct client contact for statistical reporting and program evaluation purposes.
7. Maintain client and administrative paperwork.
8. Participate in mailings and other outreach efforts and opportunities.
9. Participate in individual supervision on a weekly basis.
10. Participate in group supervision on a monthly basis

### **DIRECT PRACTICE WITH CLIENT RESPONSIBILITIES**

1. Understand and apply counseling values and ethics.
2. Understand and apply relevant clinical theories.
3. Set clear and appropriate boundaries.
4. Engage clients effectively and establish a contract for work.
5. Plan and structure the intervention process.
6. Understand and respect the positive value of diversity.
7. Identifies and uses appropriate research to inform practice.
8. Use appropriate measures to evaluate own practice.
9. Observe own behavior in clinical interactions
10. Closes/transfer cases appropriately.

**To apply for the counseling internship, please provide a cover letter, curriculum vitae/resume, and application above for consideration. If you have any questions, please contact the Clinical Intern Supervisor Renee Miranda-Beristain at [rberistain@ourresilience.org](mailto:rberistain@ourresilience.org) or 312-443-9603 ext. 141.**

**RESILIENCE  
JOB DESCRIPTION**

**Position Title: Development & Communications Intern**

**Reports To:** Director of Development

**General Role Description**

The Development Department uses a variety of strategies to raise revenue from private sources that will support the mission and services of Resilience (RESILIENCE). The Development and Communications Intern will be responsible for both assisting and developing a variety of projects that include but are not limited to: research, data entry, updating our donor database, identifying corporate and foundation funders, working on grants and working with staff to keep track of current funding sources and increasing our pool of potential donors. RESILIENCE is seeking a motivated individual who is willing to commit to at least 5 hours a week, able to work independently and within a team setting.

**Responsibilities**

1. Support the Director of Development in special events, donor management, and other fundraising initiatives
2. Research prospective corporate and foundation funders, make recommendations on pursuing funding, and draft proposals
3. Help maintain and update donor database
4. Coordinate mailings for appeal letters and event invitations
5. Assist in writing articles for monthly e-newsletter
6. Develop and/or coordinate outreach activities during Sexual Assault Awareness Month (SAAM) and throughout the year.
7. Opportunity to attend RESILIENCE's 40+ hour training and certification on sexual assault crisis intervention, which is included as part of the internship but not required.

**Requirements**

1. Interest and/or experience with fundraising, special events and donor research
2. Excellent organizational and communication skills
3. Familiarity with Microsoft Office and database software
4. Commitment of at least 5 hours per week

**To apply for the Development & Communications Internship, please provide a cover letter and a curriculum vitae/resume for consideration. If you have any questions, please contact [development@rapevictimadvocates.org](mailto:development@rapevictimadvocates.org)**