

COMPASSION

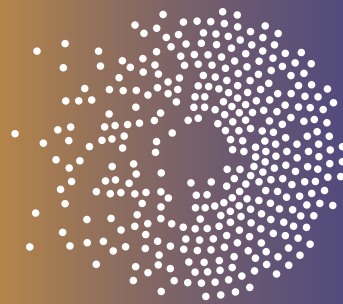
RESILIENCE

courage

community

strength

FY2018  
**ANNUAL REPORT**



**RESILIENCE**  
EMPOWERING  
SURVIVORS  
ENDING SEXUAL  
VIOLENCE



# WELCOME AND THANK YOU!

Welcome to Resilience's Fiscal Year 2018 Annual Report!

2018 was a year of evolution for our organization. After 44 years as Rape Victim Advocates (RVA), our Board of Directors and staff announced a rebrand. A new name and a new logo, yet our mission and vision remain unchanged. We believe this rebrand will serve as a catalyst for us to continue our work empowering survivors and seeking an end to sexual violence.

Inside our Fiscal Year 2018 Annual Report, you'll find highlights from the impact you made possible for survivors in our community. This year's report includes stories about the value of our services, a new training institute to invest in our local professionals, an innovative campaign to prevent sexual harassment in the Chicago music scene, and more. Please explore those stories and know that because you care, our community has hope.

With your help, we were able to change outcomes for thousands of survivors and their loved ones by supporting them at every stage in their journey of healing, with expert knowledge and unconditional care. Every year, I am grateful for supporters like you who see survivors as we do—resilient individuals who deserve compassion, understanding and support. On behalf of our clients and everyone at Resilience, thank you.

**Erin Walton**  
*Executive Director  
Resilience*

## Mission

**Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault.**

## Vision

**Resilience envisions a world where prevention efforts and global awareness of sexual violence expose rape myths, remove stigmas, eliminate rape and support all people as equal members of society.**

# REBRANDING TO HONOR SURVIVORS

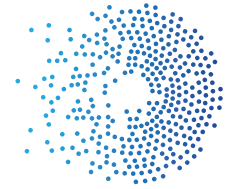
Last spring we announced our rebrand during our largest annual gathering, the Evening of Impact, to a room full of friends and supporters who helped us celebrate our next chapter as an organization. On August 1st we became Resilience in honor of survivors and the staff and volunteers who work with them.

## 1 RESILIENCE EMPOWERING SURVIVORS ENDING SEXUAL VIOLENCE

Resilience is strength, resolve, and determination. It's a process, an ongoing journey, not a goal or state of closure. We work with survivors, meeting them wherever they are on their path of recovery, to best support them.

## 2

Our new logo represents the process of recovery and healing, the various stages of the journey from trauma and chaos to a semblance of order. This process is one of ongoing resilience.



# RESILIENCE

## RESILIENCE NEWS *in the News*

When we announced our rebrand, Chicago media outlets took notice. The transformation was noted by Crain's Chicago Business and by Rebellious Magazine, which interviewed Executive Director Erin Walton about the rebranding process.

**"THIS NONPROFIT  
CHANGED ITS NAME,  
AND ITS FORTUNES"**

**– Crain's Chicago Business**



# RESILIENCE BY THE NUMBERS

**2,306**

SURVIVORS SERVED THROUGH ADVOCACY,  
TRAUMA THERAPY, AND ANONYMOUS  
CRISIS SUPPORT



**19,697**

INDIVIDUALS EDUCATED THROUGH OUR  
PREVENTION EDUCATION PROGRAM

**81**

NEW VOLUNTEERS

**27,096**

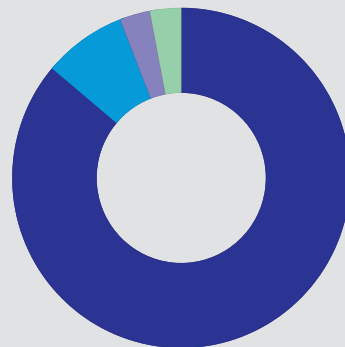
VOLUNTEER HOURS  
ON CALL

**232**

ACTIVE  
VOLUNTEERS  
TOTAL

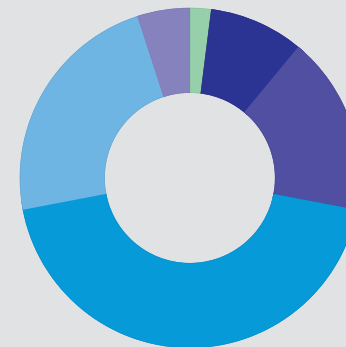


## SURVIVORS ARE ALL OF US: Our Clients At A Glance



### GENDER

- **86%** Female
- **8%** Male
- **3%** Trans and GNC
- **3%** Unknown/Not Reported



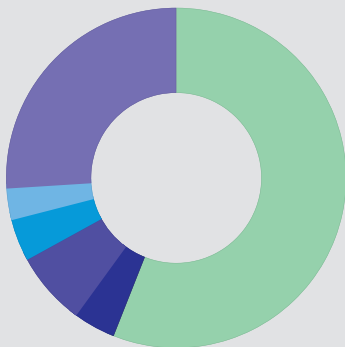
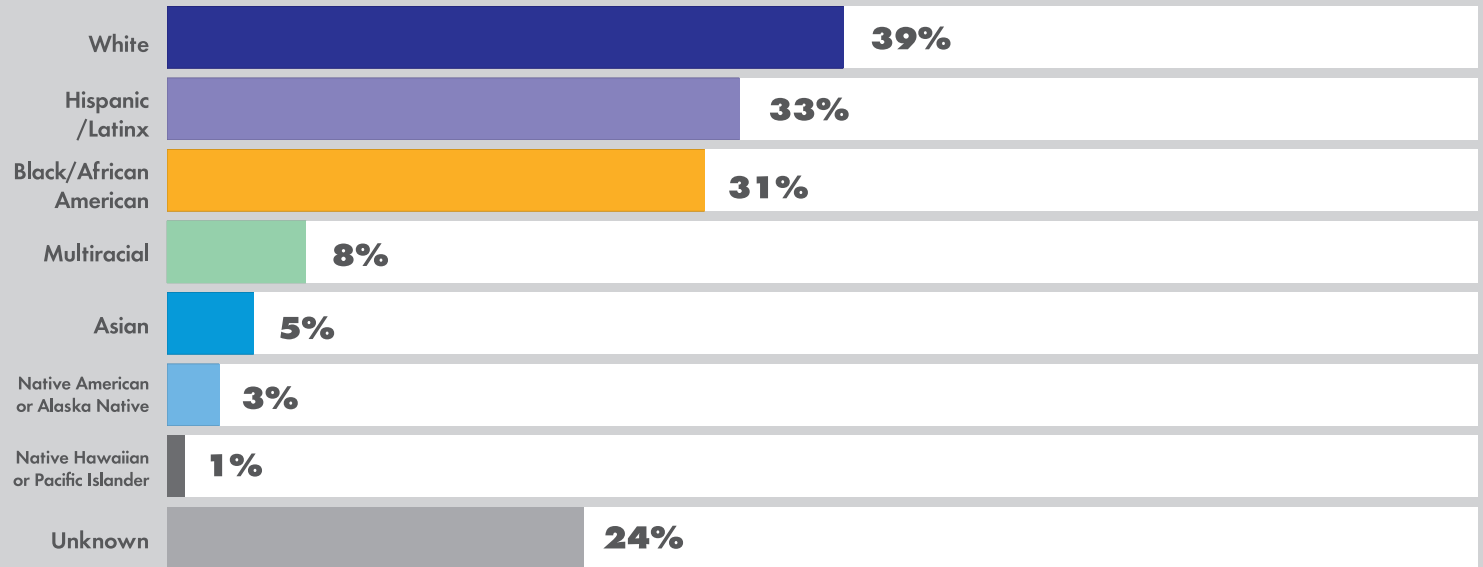
### AGE

- **2%** 0-5 years
- **9%** 6-13 years
- **17%** 14-19 years
- **44%** 20-29 years
- **23%** 30-49 years
- **5%** 50+ years

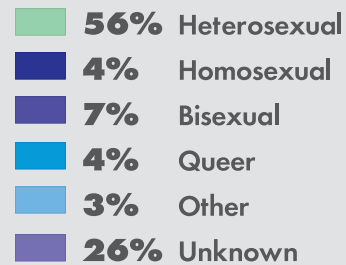


## RACE AND ETHNICITY

ADDED PERCENTAGES DO NOT EQUAL 100% AS CLIENTS MAY BELONG TO MULTIPLE CATEGORIES.



## SEXUALITY



## RESILIENCE IS LEADING THE EFFORT TO SERVE LGBTQ SURVIVORS:

- **17.5%** of our clients are LGBTQ
- Over the past 3 fiscal years, our LGBTQ clients represented more than a quarter of all LGBTQ clients served by sexual violence service providers statewide





# EMPOWERING SURVIVORS

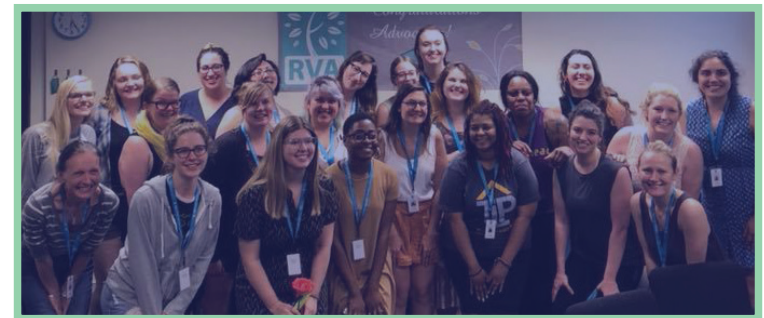


## ADVOCACY Leading with Unconditional Support

Twenty-four hours a day, Volunteer Medical Advocates are on call to provide survivors with non-judgmental crisis intervention, emotional support, legal and medical advocacy, and referrals to more resources so that survivors can be empowered to make informed, supported decisions about their healing when they need it most. This year, we trained 81 new Volunteer Medical Advocates.

After the ER, staff advocates provide survivors with follow up support, including help accessing ongoing medical treatment, resolving hospital bills, and navigating the entire range of their legal rights and options. In 2018, Resilience served 687 survivors in the ER and provided follow-up medical advocacy services to 711 survivors. An additional 826 survivors used our follow-up support with the criminal justice system and 846 survivors used our advocacy services for help with alternatives to the criminal justice system such as protective orders, school or employment-based advocacy, and housing remedies.

Additionally, through in-person trainings, comprehensive training manuals, and outreach, Resilience keeps professionals across an expansive range of healthcare settings informed about how to deliver more effective, inclusive services to survivors.



**“MY ADVOCATE HELPED ME UNDERSTAND THAT I’M NOT ALONE, AND I ALWAYS HAVE HER SUPPORT.”**

## TRAUMA THERAPY

### Standing with Survivors on Their Journey of Healing

Having support is instrumental when healing the pain of sexual violence. Resilience provides individual and couples therapy, family therapy, school-based therapy, art therapy, and a variety of support groups and healing modalities to meet the needs of survivors and their loved ones. In 2018, Resilience provided 10,485 hours of trauma therapy services to 655 survivors.

.....

**“The comfortable atmosphere that my therapist provided made coming to therapy a little easier and allowed me to talk about painful experiences that I have never mentioned before, in 15 years... my therapist is all human and she showed me that she genuinely cares about me as a person and my healing.”**

– TRAUMA THERAPY CLIENT

.....

**“Giving myself permission to heal and seeking out a therapy support group was the best decision that I had ever made for myself.... being believed, supported, and validated by other survivors saved my life.”**

– TRAUMA THERAPY CLIENT

.....

**“I am so grateful for Resilience and the work you do, your therapists are amazing. Glad these services exist for me and other survivors, they are needed in every aspect.”**

– TRAUMA THERAPY CLIENT

\* Please note that client data may contain duplicates as clients may access multiple services.

## PUBLIC POLICY

### Protecting and Expanding Survivors’ Rights

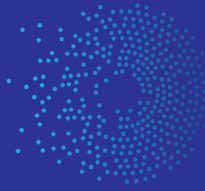
#### Supported and passed:

- **Critical amendments to the Sexual Assault Survivors Emergency Treatment Act (SASETA)**, including stronger language within the requirements for all hospitals to partner with rape crisis centers, to permit an advocate to accompany a survivor through all parts of their exam, and have certified Sexual Assault Nurse Examiners conducting all medical forensic exams by 2020. Effective August 10, 2018.
- **Amendments to the Illinois “Survivor’s Bill of Rights”** extended the time period for survivors to consent to the release of sexual assault evidence for testing with the Illinois State Police to 10 years (up from 5), in order to match the adult criminal statute of limitations. Visit our website to learn about additional, new protections for victims of sexual assault or abuse. Effective January 1, 2019.
- **HB 5597** made it unlawful for an employee of a law enforcement agency to have sexual contact with someone who is in the custody of a law enforcement agency. This means that “consent” of persons in custody cannot be used as a defense in cases involving sexual violence committed by law enforcement. Effective August 3, 2018.
- **SB 0034 “VOICES” Act** established a process to help immigrant victims of crime—such as victims of sexual assault, domestic violence, or trafficking—quickly access the law enforcement certification required to apply for a U or T Visa. Effective January 1, 2019.
- **SB 2271** extended the statute of limitations for adult survivors of sexual assault where a survivor was unconscious or otherwise incapacitated to “within one year after the discovery of the offense by the victim when corroborating physical evidence is available.” Effective January 1, 2019.

#### Successfully opposed:

- **HB 4113** created a presumption for equal parenting time in disputed custody cases and provided that the court shall not restrict parenting time unless it finds by clear and convincing evidence (instead of a preponderance of the evidence) that a parent’s exercise of parenting time would seriously endanger the child’s physical, mental, moral, or emotional health. While we support equal parenting time in healthy environments, we were concerned about the impact this would have on survivors, as it would have effectively deepened the burden to prove sexual abuse within families.

# ENDING SEXUAL VIOLENCE



## EDUCATION AND TRAINING

### Engaging People of All Ages in Building a Culture of Support and Accountability

Sexual violence ends with prevention education. Each year, Resilience educates students, caregivers, teachers, social service professionals, and clergy to recognize myths and misconceptions about sexual violence and work to prevent it. In 2018, Resilience delivered 799 presentations reaching 181 preschool students; 17,933 K–12 students; 392 college students; 186 individuals in faith communities; and 1,005 individuals in community groups.

## OURMUSICMYBODY

### Preventing Sexual Harassment and Promoting Consent in the Music Scene

Reaching over 10,000 music fans since its inception in 2016, OurMusicMyBody (OMMB) is succeeding in bringing conversations about consent to Chicago's music scene. The collaborative campaign between Resilience and Between Friends works with music festival and venue staff, musicians, and music fans to create fun and consensual music experiences. In just 2 years, OMMB has recruited and trained 72 volunteers to raise awareness of sexual harassment at 67 events, including Lollapalooza, Riot Fest, Pitchfork Music Festival, and more. OMMB is working to help festivals and venues create and implement anti-harassment policies, train staff in sexual violence response and prevention, and create spaces for fans to get support without leaving a fest or venue.

**"I learned how to save myself."**

**– 6TH GRADE STUDENT**

**"I learned that you can do something when you see sexual violence or if someone is getting abused."**

**– 8TH GRADE STUDENT**



**"I think it's time for the Chicago music scene to ELEVATE its response to sexual violence beyond posters, zines, and articles and start providing concrete support that victims can expect and rely on."**

**– MUSIC FAN AND OMMB SURVEY PARTICIPANT**





## PUBLIC ENGAGEMENT

### Providing Survivor-Centered Insight on the Air

As the Me Too and Times Up movements saw new waves of survivors come forward in unprecedented numbers, Resilience helped people make sense of the news and learn to face our biggest challenges with information and a commitment to each other. When gymnast and two-time Olympic medalist McKayla Maroney revealed nearly a decade of sexual abuse perpetrated by team doctor Larry Nassar, Director of Advocacy Services Mariá Balata explained on FOX 32 how anyone can make it safer for other survivors to share their stories and what to say to someone who has experienced sexual violence. And as viewers tuned into the State of the Union address, Executive Director Erin Walton affirmed in an interview with ABC 7 that everyone has a responsibility to prevent sexual violence.

### Connecting With Our Community in Real Time

More people than ever have the opportunity to connect with us on the issues that matter. Through timely responses to important legislative decisions and breaking news, Resilience keeps our community of over 26,000 social media followers connected to our positions on the issues affecting sexual violence survivors and their loved ones.



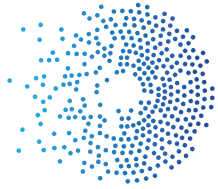
“ Chicagoans stand in silence for sexual assault awareness ”

– CHICAGO TRIBUNE

## UPLIFTING SURVIVOR-LED MOVEMENTS

Whether they’re marching for their rights or sharing their stories, Resilience will always stand with survivors and seek to elevate their voices. In 2018, Resilience reached 327,000 individuals through 490 events, rallies, and protests touching upon a wide range of issues related to sexual violence.





## RESILIENCE TRAINING INSTITUTE (RTI)

### Supporting Chicago's Professionals and Service Providers

All professionals and service providers should feel equipped to support survivors, and all survivors should be able to count on trustworthy, specialized institutional responses. In 2018, we established the Resilience Training Institute (RTI) in order to meet the urgent need among Chicago professionals and service providers for formally structured, high quality training in sexual violence response and prevention. As a core component of our Education & Training program preparing professionals to deliver ethical and effective services to survivors and their loved ones, the RTI plays an instrumental role in advancing our mission to empower survivors and end sexual violence.

We train graduate students, social workers and health professionals, staff and volunteers at social service organizations, school faculty and administrators, criminal justice professionals, leaders of faith communities, and Confidential Advisors as mandated by the Preventing Sexual Violence in Higher Education Act. Across all our trainings, participants learn to identify elements of rape culture, reduce risk factors, and become agents of change within their own communities.

In 2018, the Resilience Training Institute provided 192 professional trainings reaching 800 medical and criminal justice professionals and 2,800 education, social service, and community center professionals.

*"Absolutely loved this experience. There is so much authenticity here from [Resilience's] staff, thank you!"*

**- ADULT TRAINING PARTICIPANT**



*"Helping students through this process will take patience and sensitivity and I feel more confident now. If I find that a student discloses to me, I'll have some tools to help them."*

**- ADULT TRAINING PARTICIPANT**



*"The Resilience Training Institute supports Chicago area professionals and service providers by providing cutting edge and accessible training that builds upon their own professional knowledge and lived experience. By using an anti-oppression framework and fostering a critical lens, the RTI works alongside professionals and service providers to cultivate their expertise and enhance services with care and compassion as we support survivors on their journey to seeking safety and healing."*

**- LILLIAN CARTWRIGHT,  
DIRECTOR OF EDUCATION  
& TRAINING**





# 2018 EVENING OF IMPACT

## Celebrating Our Impact and the Vital Work Ahead

During our most exciting program to date, we were honored to award Tarana Burke, founder of Me Too, the Dr. Natalie A. Stephens Visionary Award. In her acceptance speech, Burke described Me Too as “a small part of a movement that has been happening for decades all around us” and celebrated Resilience for “doing the work of centering survivors and healing.”

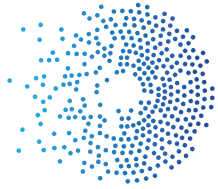
Guests enjoyed refreshments and table arrangements from Beavers Donuts, Birds and B-Sides, Deep Eddy Vodka, EcoWilde Flower Co., Lagunitas Brewing Company, Limelight Catering, Revolution Brewing, and Spin-Spun.

“This is a time for us to seize the moment. We need everyone doing all they can, at capacity, to move the needle around ending sexual violence. And we can do that work if we’re committed to doing it together. That is how we make the biggest impact.”

– Tarana Burke, founder of MeToo and winner of the 2018 Dr. Natalie A. Stephens Visionary Award



**Empowering Evening: Chicagoans rallied to support the Resilience organization during the 15th annual Evening of Impact – Modern Luxury**



## OUR HOSPITAL PARTNERS

With the help of our 17 partner hospitals, Resilience is able to provide 24-hour crisis response to survivors throughout Chicago.

Advocate Illinois Masonic  
AMITA Health Resurrection Center  
Cermak Hospital located in the Cook County Jail  
Community First Medical Center  
John H. Stroger, Jr. Hospital of Cook County  
Methodist Hospital of Chicago  
Mount Sinai Hospital  
Northwestern Memorial Hospital  
Provident Hospital of Cook County

Rush University Medical Center  
Saint Joseph Hospital  
Saint Mary of Nazareth Medical Center  
Swedish Covenant Hospital  
Thorek Hospital  
University of Illinois Hospital (UIC)  
Weiss Memorial Hospital  
West Suburban Medical Center

### HOW YOU CAN HELP

For answers to your questions about giving, please contact:

**Amy O’Keeffe**  
Director of Development  
aokeeffe@ourresilience.org

**GIVE** **1**

- Donate online or by mail
- Host a fundraiser
- Matching gifts
- Corporate giving
- Appreciated securities

**SERVE** **2**

- Volunteer
- Intern
- Join our Board of Directors

**CONNECT** **3**

- Participate in our events
- Sign up to receive emails
- Follow us on social media

**“MY WORK WITH RESILIENCE PROVIDES AN OPPORTUNITY TO SUPPORT SEXUAL ASSAULT VICTIMS ON THEIR RECOVERY JOURNEY. BUT I ALSO AM HOPEFUL THAT THE EFFORTS OF RESILIENCE STAFF AND SERVICES FOCUSED ON PREVENTION LEAD US TO A DAY WHERE WE CAN SEE A DRAMATIC DROP IN THE NEEDS FROM VICTIMS OF SEXUAL ASSAULT.”**

– TOM ANDREESEN, VICE PRESIDENT, BOARD OF DIRECTORS

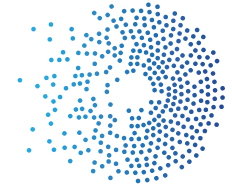


| <b>ASSETS</b>                  | <b>2017</b>        | <b>2018</b>        |
|--------------------------------|--------------------|--------------------|
| Cash and Cash Equivalents      | \$811,071          | \$1,147,719        |
| Grants and Accounts Receivable | \$641,470          | \$709,169          |
| Property and Equipment, Net    | \$27,184           | \$19,797           |
| Prepaid and Other Assets       | \$42,800           | \$44,615           |
| Rental Deposit                 | \$14,034           | \$14,034           |
| <b>TOTAL ASSETS</b>            | <b>\$1,536,559</b> | <b>\$1,935,334</b> |

| <b>LIABILITIES AND NET ASSETS</b>       | <b>2017</b>        | <b>2018</b>        |
|---|--------------------|--------------------|
| Accounts Payable                        | \$17,048           | \$38,172           |
| Accrued Expenses                        | \$26,162           | \$43,483           |
| Deferred Lease                          | \$43,161           | \$37,267           |
| Deferred Revenue                        | \$74,853           | \$63,247           |
| <b>TOTAL LIABILITIES</b>                | <b>\$161,224</b>   | <b>\$182,169</b>   |
| Unrestricted                            | \$1,243,419        | \$1,573,165        |
| Temporarily Restricted                  | \$131,916          | \$180,000          |
| <b>Total Net Assets</b>                 | <b>\$1,375,335</b> | <b>\$1,753,165</b> |
| <b>Total Liabilities and Net Assets</b> | <b>\$1,536,559</b> | <b>\$1,935,334</b> |

| <b>FY18 REVENUE</b>                | <b>2017</b>        | <b>2018</b>        |
|------------------------------------|--------------------|--------------------|
| Government Grants                  | \$1,261,190        | \$1,605,196        |
| Foundation Grants                  | \$212,665          | \$466,000          |
| Individual Contributions           | \$154,812          | \$191,878          |
| Service Fees                       | \$306,315          | \$330,507          |
| Special Events, Net                | \$110,861          | \$53,752           |
| Interests and Miscellaneous Income | \$2,433            | \$523              |
| <b>TOTAL REVENUE</b>               | <b>\$2,048,276</b> | <b>\$2,647,856</b> |

| <b>FY18 EXPENSES</b>   | <b>2017</b>        | <b>2018</b>        |
|------------------------|--------------------|--------------------|
| Program Services       | \$1,343,902        | \$1,930,212        |
| Management and General | \$90,234           | \$95,375           |
| Fundraising            | \$166,971          | \$244,439          |
| <b>TOTAL EXPENSES</b>  | <b>\$1,601,107</b> | <b>\$2,270,026</b> |



## FINANCIALS



## CORPORATIONS AND INSTITUTIONS

8th Light  
 Black Oak Tattoo  
 Blick Art Materials, LLC  
 Blue Cross Blue Shield of Illinois  
 Catharsis Productions  
 DePaul University  
 DonateWell  
 Fair Oaks Presbyterian  
 Women's Board  
 FirstGiving  
 GE United Way Campaign  
 Gibsons Restaurant Group  
 Giving Assistant  
 GMan Tavern  
 Goldman, Sachs & Co.  
 Matching Gift Program  
 Hogsalt Management Inc.  
 Illinois Governor Elect JB Pritzker  
 JP Morgan Chase & Co.  
 Kerry Ingredients & Flavours  
 Loyola University Chicago  
 Marc Realty  
 MB Financial Bank  
 Omidyar Network Fund, Inc.  
 PepsiCo Foundation  
 Salesforce  
 Sankara Raman  
 Swedish Covenant Hospital  
 TisBest Philanthropy

## FOUNDATIONS

Albert Pick, Jr. Fund  
 Alphawood Foundation  
 Anonymous Fund of the Central  
 Indiana Community Foundation  
 Benevity Community Impact Fund  
 Chicago Foundation for Women  
 Crown Family Philanthropies  
 Exelon Foundation Matching  
 Gifts Program  
 Fidelity Charitable Gift Fund  
 Goodman Family Foundation  
 Jack and Jill Foundation  
 John R. Hulsby Fund  
 Leo S. Guthman Fund  
 Michael Reese Health Trust  
 Polk Bros. Foundation  
 S&P Global Foundation

The Blowitz-Ridgeway Foundation  
 The Lucy Fund  
 The Pierce Family Charitable  
 Foundation

### \$10,000-\$49,999

Deborah Elam

### \$5,000-\$9,999

Tracie Anderson  
 Tom and Azza Andreesen  
 Elizabeth Beaudin  
 Stuart D. Conklin  
 James Cundiff  
 Kimberlee Herold  
 Julie Kiefer and David Reinisch  
 Amanda and Guy Van Rooyen  
 Carol and David Stone

### \$1,000-\$4,999

Mary Beaudin  
 Jacqueline Koesters and  
 Roman Bira  
 Jennie van den Boogaard  
 Glen Browning  
 Tarana Burke  
 Lindsay Cogan  
 Melinda Holland and  
 Michael Costello  
 Carrie Craven  
 Meredith Darnall  
 Joanne Eisenberg  
 Christine Evans  
 Garrett and Jennifer Glawe  
 Carolyn Grisko  
 Nathan La Porte and  
 Leah Handel  
 Anne Biere and  
 Todd Hawkesworth  
 Christal Henderson  
 Brenda Hurley  
 McKaye Whiteside and  
 Jon Hussain  
 Melanie Jayo  
 Beth Kallmyer  
 Sheila King  
 Dawn Koenigsknecht  
 Laura Kofoid  
 Bill and Shannon Kral  
 Carey Lennox  
 Ewa Lyczewska

Tovah Means  
 Kate B. Morrison  
 Robin Nance  
 Joseph Nemmers  
 Sita Ranchod-Nilsson  
 Lucille A. Palumbo  
 Kristie Paskvan  
 Vivette Payne  
 Kendall Perkins  
 Lauren Pesa  
 Denis Pierce and  
 Marianne Philbin  
 Deb Price  
 Bea Gatchell and Joerg Rings  
 Jose Requena and  
 Silvia Saucedo  
 Richard Schaefer  
 Amanda Schallman  
 Joelle Spiegel  
 Karen Stefani  
 Nicole Sunderlin  
 Elaine Taussig  
 Colleen Tobin  
 Martha Turner  
 Jeffrey Weiss  
 Britt Whitfield  
 Lisa Wiggin

### \$500-\$999

Michael Beaudin  
 Jill Calian  
 Maria Carrillo  
 Keli Frazier-Cox and  
 Kendrick Cox  
 Arleen Dalton  
 Rachel Fuller  
 Seth and Mindy Gatchell  
 James and Laura Gelbort  
 Kaethe Hoffer  
 Raymond F. and Judy Hutton  
 Dan Kurber  
 Lisa Lanier  
 Morgan Chelsea Lanier  
 Richard Lanier  
 Karen Latchford  
 Karen Van Meter  
 Kara Miller  
 Sheyanne Mooter  
 Phillip Patinkin  
 Stephanie Perkowski  
 Gary Pines

Lindsey Powell  
 Marion Smith  
 Katie Stevens  
 Nancy Bjork Sullivan  
 Tanya Prewitt-White  
 Kevin Wright

### \$1-\$499

Toya Griffin Aaron  
 Sharon Abelman  
 Freddy-May AbiSamra  
 Stacy Abrishami  
 Jason Adams  
 Tracey Adams  
 Lucy O. Ahlborn  
 Deena Ahmed  
 Josie Ahrens  
 Turaia Ahsan  
 Matthew Aig  
 Jill Airaki  
 Joy Airaudi  
 Lynda H. and Alan Airey  
 Maya Akinfosile  
 Torfi Alafsson  
 Susan Alberts  
 Larry and Colleen Albin  
 Jade Albin  
 Asma Ali  
 Stacey Alicea  
 Stephen Allgood  
 Dillon Allie  
 Maria K. Alto  
 Myra Ambrozewski  
 Kate Anderson  
 Susan Anderson  
 Danata Andrews  
 Jeanette Andrews  
 Kat Anne  
 Phyllis Archer  
 Paula Archey  
 Maryellen Armour  
 Rebecca Armstrong  
 Patsy Asep  
 Gopi Astik  
 Jigar Astik  
 Ben Attias  
 Elizabeth Aubrey  
 Timna Axel  
 Yonatan Axel  
 Alicia Babich  
 Patricia Baclawski

Cara Baiocchi  
Deanna Bajurin  
Mannu Bajwa  
Devon Bakaly  
Mariá Balata  
Brandi Balensiefen  
Erica Banks  
Matt Bannick  
Matthew Barbera  
Toshimi Barks  
Erin Barlow  
Lindsey Bartgis  
John Basco  
Megan Basler  
Amie Bauer  
Andrea Bauer  
Mark Beall  
Maricela Becerra  
Connie Becker  
Lilyan Beckwith  
Anastasia Palmer-Beran  
Beth Berendsen  
Kathleen N. Bergman  
Danielle Berkowitz  
Masooma Bhaiwala  
Rizvana Bhaiwala  
Sameer Bhardwaj  
Trusha Bhatt  
Meg Biddle  
Dylan Biesterveld  
Chelsea Biggs  
Jacob Binder  
Mike Bingaman  
Andrea Bingen  
Kyle Bird  
Margaret Bisberg  
Tricia Kowalchuk Bitteker  
Sarah Black  
Anthony Blackmon  
Grissel Blackmon  
Tiffany Blaho  
Elliott Blake  
Carrie Blanche  
Tirzah Blanche  
Gregory Block  
Roxy Blue  
Gwendolyn Blythe  
Sammy Bock  
Lauren Mimms-Bockmier  
Emily Boehm  
Ryan Bolesky

Jon W. Bollback  
Diana van den Boogaard  
Evert van den Boogaard  
Theresa van den Boogaard  
Mindy Bortness  
Ben Bouffard  
Christine Bouril  
Susan Bowes  
Stephen Bowie  
Alice Brandon  
Natalie Brayson  
Emily Breidenbach  
Keeley Brennan  
Patricia Brent  
Jamie Brizzolara  
Sandy Brizzolara  
Dain Broadbent  
Maeve Brown  
Sam Bufe  
Molly Burchfield  
Cynthia Burdick  
Julie Burgener  
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Ace Hotel Chicago  
Phil Anderson  
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Ballroom Dance Chicago  
Bar Roma  
Bazar Boutique  
Lela and Nicholas Beem  
Big Bus Tours Chicago  
Bigly Buttons  
Alexis Bittar  
Blue Sky Bakery  
Booth One  
Ellen Burling  
Buttons for the People  
Cafe Ba Ba Reeba!  
Capital Genealogy  
Cards Against Humanity  
Charley Carroll  
Centered on North  
CH Distillery  
Chicago Athletic Clubs  
Chicago Bears  
Chicago Children's Theatre

Chicago Cosmetic Surgery  
and Dermatology  
Chicago Cubs  
Chicago Fire Soccer Club  
Chicago Improv Studio  
Chicago Pizza Tours  
Chicago Red Stars  
Chicago Sinfonietta  
Chicago Sky  
Chicago Wolves  
Club Lucky  
ComEd  
Dinkel's Bakery & Café  
Ditka's Restaurant  
Diversey River Bowl  
Doodlepeople  
Dovetail Brewery  
DryBar  
East Bank Club  
EcoWilde Flower Co.  
Expression Tees  
Fiesta Bowl  
Forteza Fitness  
Foursided  
Fourth Wave Apparel  
Fulton Market Kitchen  
Girl & the Goat  
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Paul Hletko  
Honey Butter Fried Chicken  
Honeydew Studio  
Ipsento  
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Nancy Isaac  
Julie Kaplan  
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Frank Lemond  
Little Beans Cafe  
Logan Theatre  
Lou Malnati's Pizzeria  
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Mama & Sweet Pea Nutrition  
Mantra Band, LLC  
Maple & Ash  
Tim McEnery  
Mon Ami Gabi  
Morton Arboretum  
Music of the Baroque

Neighborhood Goodz  
Northlight Theatre  
Octavio Cantina & Kitchen  
Panera Bread  
Pinstripes  
Play and Spin  
Porchlight Music Theatre  
PRP Wine International  
Psychic Unicorns  
Dana Rittmer  
Roscoe Village Bikes  
Rosebud Restaurants  
Peter Rubnitz  
Runn Chicago  
Audrey Schiffhaver  
Kendra Scott  
Shawnee Bluffs Canopy Tour  
Carol Skonieczny  
Sky High Sports  
Skydeck Chicago  
SoulCycle Loop  
Spacca Napoli Pizzeria  
Sprinkles Cupcakes  
Stampin' Up!  
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Summer House  
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Tall Pat Records  
Temperance Beer Co.  
The Bedhead Society  
The Book Cellar  
The Dinner Detective  
The Feminist Candle Co.  
The Joffrey Ballet  
The Krafty Creech  
The Science Center  
The VIG Chicago  
Amy Beth Treclokas  
Two Brothers Brewery  
Urban Athlete  
Wildflower + Co.  
Willow Room  
Windy City Fieldhouse  
Women & Children First  
Writers Theatre  
Yellow Bird Stationery,  
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Erin Walton, *Executive Director*

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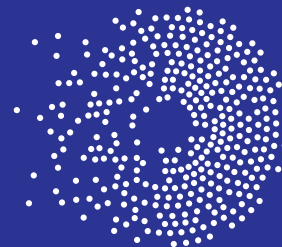
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