FY2019
ANNUAL REPORT

RESILIENCE
EMPOWERING SURVIVORS ENDING SEXUAL VIOLENCE
MISSION
Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault.

VISION
Resilience envisions a world where prevention efforts and global awareness of sexual violence expose rape myths, remove stigmas, eliminate rape and support all people as equal members of society.

2019 BOARD OF DIRECTORS
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Gibbs Vandercook
Sarah Wallace*
* New Member 2020

In 2019, we were thrilled to welcome the first Resilience Associate Board, a community dedicated to the mission of Resilience, raising awareness of the full spectrum of sexual violence, and engaging their networks in raising support for our programs and services. The board’s inaugural meeting was held in the new fiscal year, July 2020.

ASSOCIATE BOARD
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Dear Friends,

Fiscal year 2019 saw Resilience continuing to serve those in need more effectively than ever before. With your help, we have been hard at work, transforming Resilience into an organization that proudly honors our past and bravely commits to living up to our mission in today’s complex environment. In 2019, we unveiled our official rebrand, welcomed two new hospital partners, and developed our satellite office spaces while meeting the need for sexual violence response and prevention throughout our city.

We encourage you to explore the impact that you made possible in the pages of this report. We are grateful for all the kind, passionate and generous supporters who help us answer the call to empower survivors and end sexual violence before it begins. On behalf of all of us at Resilience, thank you!

Tom Andreesen
President, Board of Directors

Erin Walton
Executive Director
RESILIENCE BY THE NUMBERS

2,189 SURVIVORS AND THEIR LOVED ONES SERVED THROUGH ADVOCACY, TRAUMA THERAPY, AND ANONYMOUS CRISIS SUPPORT

3,617 PROFESSIONALS TRAINED

93 NEW VOLUNTEERS TRAINED

11,585 INDIVIDUALS REACHED THROUGH OUR PREVENTION EDUCATION PROGRAM

25,771 VOLUNTEER HOURS SERVED

194 ACTIVE VOLUNTEERS

**Gender**
- 87% Female
- 8% Male
- 2% Trans and GNC
- 3% Unknown

**Sexual Orientation**
- 53% Heterosexual
- 5% Homosexual
- 7% Bisexual
- 4% Queer
- 2% Other
- 29% Unknown

**Race**
- 37% White
- 31% Black/African American
- 30% Hispanic/Latino
- 12% Multiracial
- 4% Asian
- 2% Native American or Alaska Native
- 2% Native Hawaiian or Pacific Islander
- 7% Unknown

*Percentages do not equal 100% as clients may belong to more than one category*
PROTECTING SURVIVORS’ CHOICES

Every survivor deserves to have someone in their corner. Resilience provides 24-hour sexual violence response to 17 hospitals, as well as ongoing legal and medical advocacy to ensure that survivors have access to emotional support and advocacy while they receive emergency care and navigate across various systems like school, the workplace, healthcare, and the law after the hospital. We also partner with the Cook County Department of Corrections and Metropolitan Correctional Center, Chicago under the Prison Rape Elimination Act to provide advocacy support to incarcerated survivors. Thanks to the support of our community, we are able to offer survivors a support person who can help them navigate remedies they likely never knew existed. In the past year, 710 survivors utilized our medical advocacy services, 710 survivors utilized our support with the criminal legal system, and 760 survivors utilized our support with the civil legal system.

In addition to helping survivors access resources they have a right to, Resilience provides institutional advocacy to influence the systems survivors encounter, ensuring institutions have policies that are survivor-centered and challenging them when they don’t exist, in every field from higher education to healthcare.

“[My advocate] was a lifesaver. She was positive, supportive, spirited, strong and everything I could have asked for in a partner through this process.”

— Resilience Advocacy Client
Young people belong in conversations about consent, healthy relationships, and body autonomy. Resilience provides sexual violence prevention education to K–12 students in Chicago schools, using age-appropriate, evidence-informed, specialized curriculum that we develop and deliver, as well as teacher and staff trainings and parent and caregiver workshops. In our K–8 prevention programming, Resilience frequently partners with Imagination Theater, a performance arts organization, to address sexual harm through participatory theater workshops. Resilience also offers a robust professional training program through the Resilience Training Institute.

“Everyone has boundaries.” —5th Grade Student

“These programs are so important.” —School Faculty Member

96% OF YOUTH GRADES K–2 KNOW THEY ARE THE BOSS OF THEIR BODY

83% OF YOUTH GRADES 6–8 KNOW AT LEAST 1 PERSON OR PLACE THEY COULD GO TO FOR HELP

97% OF MEDICAL AND CRIMINAL JUSTICE PERSONNEL INDICATE AN INCREASE IN THEIR CAPACITY TO SUPPORT SURVIVORS

Resilience provides corporate trainings on a wide range of topics, including preventing child sexual abuse, becoming an ally to survivors of sexual violence, and preventing sexual harassment.

“Working with Resilience was an incredible experience for Sprout Social. Our team learned a tremendous amount from the presentation, including how to be better allies, consider the language we use, and support survivors in our lives. We’d highly recommend working with this wonderful organization. Thank you Resilience!”

—Sprout Social Diversity, Equity, and Inclusion Guild
Every survivor deserves to heal from the disruption of sexual trauma. Resilience provides individual trauma therapy services as well as ongoing support groups for survivors who may want to be in community with others who share their experience, their identity, or their values. We offer creative arts therapies including art therapy and dance movement therapy to help survivors deal with the aftermath of sexual assault.

Additionally, Resilience provides loved ones with the tools they need to cope with the impact of vicarious trauma and support a survivor, including information about what to expect and how to be supportive. In 2019 Resilience provided 10,725 hours of trauma therapy services to survivors and their loved ones.

“Resilience has amazing services, from the hospital to the end of my therapy, I felt cared about, prioritized, and validated.”
— Resilience Trauma Therapy Client

“This was the best experience, my feelings were validated, I didn’t have to pretend, and now I have some lifelong friends.”
— Resilience Trauma Therapy Support Group Client
In 2019 Resilience partnered with Chicago Public Schools on new sexual violence response practices as well as co-founded the Chicago Prevention Alliance (CPA) with our leading partner Chicago Children’s Advocacy Center (CCAC) and the Chicago Alliance Against Sexual Exploitation (CAASE) to implement and institutionalize a diverse array of educational tools and practices that prevents sexual harm against or by youth.

We’re proud to share the following legislative news:

- **HB 2135** removes the statute of limitations for adult sex crimes
- **HB 92** allows for law enforcement to issue a summons to appear in court instead of making an arrest of a survivor with a warrant attempting to receive medical treatment in an emergency room
- **HB 3550** amends the School Code and provides that course material and instruction in grades 6-12 must include discussion on the meaning of consent
- **SB 25 (Reproductive Health Act)** protects access and provides that every individual has a fundamental right to make autonomous decisions about their own reproductive health
- Resilience also worked on several bills addressing funding for the implementation of a tracking system for the processing of evidence collection kits, to begin in 2020

![The Cook County Board of Commissioners, pictured with Resilience Director of Programs and Public Policy Sarah Layden, declares April is Sexual Assault Awareness Month](image)
Youth deserve to have allies in their spaces. OurMusicMyBody (OMMB) is a collaborative campaign run by staff from Resilience and Between Friends to raise awareness of and prevent gender-based violence in the music scene in Chicago and beyond. As a grassroots campaign that works alongside youth and others in the music scene, OMMB helps Resilience engage new audiences who are interested in exploring consent and working together to address gender-based violence in their spaces. In 2019, OMMB welcomed a new Campaign Coordinator, hired interns for the first time, and strengthened its partnerships.

OurMusicMyBody by the numbers:
- 8,000 music fans reached
- Staff trainings for 10 venues and festivals
- Partnered with 75+ shows and events
- More than 50 new volunteers

Festival partners
- Firefly Music Fest
- Tomorrow Never Knows Fest
- Audiotree Fest
- Desert Daze
- Dillo Day
- Northcoast Music Fest
- Lollapalooza
- Spring Awakening
- Riot Fest
- Ruido Fest
- Sad Summer Fest
- Pitchfork

Venue Partners
- Lincoln Hall
- Schubas
- Tied House
- The Hideout
- Subterreanean
- Beat Kitchen
- The Metro
- Smartbar
- GMan Tavern
- Sleeping Village
- Uncommon Ground Lakeview
- Emporium Wicker Park
ENGAGING THE PUBLIC

We’ve made incredible strides through survivor-led movements, but we need millions of engaged individuals and communities to achieve a culture of consent and accountability. In 2019 Resilience reached 413,912 individuals through 366 awareness promotion and social justice activism events. During Sexual Assault Awareness Month, we welcomed nearly a hundred participants for Standing Silent Witness, our annual demonstration protesting the silencing of survivors.

Executive Director Erin Walton and Comptroller Susana Mendoza discuss sexual violence

Groupon employees host their own Standing Silent Witness event

Performers at our annual Breaking the Silence spoken word event
Thanks to the support of our generous sponsors, we hosted our most successful event to date. Thank you to Consolidated Trading LLC; David & Pamela Reyes and Terese, Cameron, & Camille Reyes; BlueCross BlueShield of Illinois; Carol and David Stone; Christal Henderson; Elizabeth Beaudin; Protiviti; Beth Kallmyer; Catharsis Productions; Chicago Says No More; Christine Evans; Deloitte and Lauren Pesa; Dominique Allman-Papa; Nuveen and Katherine Stabler; Marny and Matthew Zimmer; Aspen Insurance and Laird Stabler; Becky and Jonathan Center; Debra Pickett; Kate Meyer; LAMB Insurance Services; Melinda Holland; Shannon and Bill Kral; Thompson Flanagan; and Tom Andreesen.

“It’s our collective responsibility to stand with survivors and fight for the voiceless but we must also raise our standards, teach responsibly against stigmas, re-educate ourselves and our children. Thank you Resilience for leading the way in your community. Together we will change the world.”

– Kenyette Tisha Barnes and Oronike Odeleye, co-founders of #MuteRKelly and recipients of the 2019 Dr. Natalie A. Stephens Visionary Award
We are survivors. We are strengthened by our overcoming this pain. We are strengthened in the support we lend to one another.”

– Dominique Allman-Papa, Resilience Donor

HOW YOU CAN HELP

Join Our Community
• Become a volunteer medical advocate
• Intern at Resilience
• Join our Board of Directors or Associate Board

Give to Resilience
• Donate online or by mail
• Host a fundraiser
• Matching gifts
• Corporate giving
• Planned giving
• Sponsor one of our special events

Connect
• Participate in one of our public events
• Sign up for our newsletter
• Follow us on social media
• Talk to others about Resilience

For more information contact
Amy O’Keeffe
Director of Development
aokeeffe@ourresilience.org
TRUE ALLIES IN CRISIS
Advocacy matters—survivors are more likely to commit to their healing journey and access critical resources if they receive support within the first 24 hours of disclosure. Our volunteer medical advocates serve as our 24-hour crisis responders, often acting as survivors’ first point of contact with Resilience and meeting survivors with immediate, unwavering nonjudgmental belief, empathy, and support. Resilience was founded by volunteers and continues to rely on our dedicated community of volunteers to provide the bulk of our emergency room services.

766 SURVIVORS SERVED IN THE ER BY VOLUNTEERS
390 HOURS OF OUTREACH PROVIDED BY VOLUNTEERS AT PUBLIC EVENTS
52% OF ALL RESILIENCE CLIENTS ARE REFERRED BY VOLUNTEERS IN THE ER

“‘It’s people like [my advocate] that are the reason why I’m still here today.’
—Survivor in the ER

“She was the kindest, most gentle, most professional, most courteous, compassionate individual I have ever been in contact with in my life. I want to thank you for your service. I want to thank you for what you do for victims and their families.’
—Parent of a Survivor in the ER
# FINANCIALS

## ASSETS

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<th>2019</th>
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<td>Investments</td>
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<td>Grants and Accounts Receivable</td>
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<td>Property and Equipment, Net</td>
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<td>Prepaid and Other Assets</td>
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<td>Rental Deposit</td>
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<td><strong>$2,064,303</strong></td>
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## LIABILITIES AND NET ASSETS

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<tbody>
<tr>
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<td>Deferred Lease</td>
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<td>Temporarily Restricted</td>
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<td><strong>Total Net Assets</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$1,935,334</strong></td>
<td><strong>$2,064,303</strong></td>
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## FY19 REVENUE

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<tr>
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<tbody>
<tr>
<td>Government Grants</td>
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<td>Foundation Grants</td>
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<td>Individual Contributions</td>
<td>$191,878</td>
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<td>Service Fees</td>
<td>$330,507</td>
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<td>Special Events, Net</td>
<td>$53,752</td>
<td>$84,949</td>
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<td>Interests and Miscellaneous Income</td>
<td>$523</td>
<td>$2,093</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$2,647,856</strong></td>
<td><strong>$2,525,700</strong></td>
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## FY19 EXPENSES

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<tr>
<td>Program Services</td>
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<td>$95,375</td>
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<td>Fundraising</td>
<td>$244,439</td>
<td>$294,958</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$2,270,026</strong></td>
<td><strong>$2,489,416</strong></td>
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“Resilience champions sexual assault prevention and awareness via efforts to expose rape myths, remove stigmas, and end rape culture. If you seek an inclusive society, promote authentic and safe workplaces, support total mind and body healing and wellness for all, you support Resilience.” — Alicia Babich, Groupon

Foundations
Albert Pick, Jr. Fund
Alphawood Foundation
Chicago
The Blowitz-Ridgeway Foundation
Chicago Community Trust
Chicago Foundation for Women
Chicago Says No More
C. Richard and Marianne Reinisch Foundation
Crown Family Philanthropies
Eau Claire Community Foundation
Gary Family Fund
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The John R. Housby Foundation
The Lucy Fund/Jean and Ernest Cozier
MacArthur Foundation
Mary Alice and Bennett Brown Foundation, Inc.
Northern Trust
Polk Bros. Foundation
VNA Foundation

Corporations and Businesses
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The Women’s Network
Ace Hotel Chicago
Active Network, LLC
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Benson Agency Real Estate LLC
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TisBest Philanthropy
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Elizabeth and Michael Beaudin
David K. Reyes

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Christal Henderson
Beth Kallmyer
David Reinsch and Julie Kiefer
Carol and David Stone
Marny and Matthew Zimmer

$1,000–$4,999
Tracie Anderson
Anonymous (2)
John Beam
Swati Bhartey-Buck
Anne Biere and Todd Hawkesworth
Greg Cavitt
Becky and Jonathan Center

Arleen Dalton
Elaine Dame
Meredith Darnall
Christine Evans
Caitlin Farrell
Forged
Christine Forster
Garrett and Jennifer Glawe
Nathan La Porte and Leah Handel
Kimberlee Herold
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Brenda Hurley
Sheila King
Jackie Koesters and Roman Bira
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Bill and Shannon Kral
Clare Kunkel
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Denis Pierce and Marianne Philbin
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Jamie Waters
Meat Wave
McKaye Whiteside and Jon Hussain
Lisa Wiggin
Matthew Winstead
Waiken Wong
Jonathan Zinck

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Fatima Beach
Mary Beaudin
Christian Borkey
Ali Bourque
Jill Calian
Julie Cameron
Robert Center
Crystal Clark
Molly Duntemann
Molly Erickson
Toya Gilliam
Dawn Heid
Charin Kent
Alison Kougios
Constance Martin
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Kara Miller
Jeff Newcom
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Dan O’Rourke
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Vivette Payne
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Larita Redmond
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Jennifer Weigel
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Keny Zurita

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Shelley Alexander
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Sarah Beatty
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Megan Blomquist
Patti Blomquist
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Morgan Bank
Megan Bornhauser
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Sean Boyd
Andrew Boyle
Kristin Brizzolara
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Bella Bruk
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Amelia Buzzell
Veronica Byers
Tiffany Byrd
Cassandra Caccavallo
Elise Massie Caffarelli
Julie Cain
Faye Caldwell
Darren Callahan
Martha Campbell
Kathleen Cantone
Christiania Cappuccio
Nichole Capraro
Evette Cardona and
Mona Noriega
Amanda Cardone
Megan Carlson
Nicole Carlson
Maria Carnafa
Sharon Carr
James S. Carson
Lillian Cartwright
Cha Castro
Cristina Castro
Thomas Cates
Marilyn Cavicchia
Lawrence Cerami
Shirley Chan
Nicole Chavas
Aaron Christiansen
Sam Ciancio
Laura Coleman
Sarah Collie
Elizabeth Collins
Fiona Collins
David Collis
Jerry and Judith Conner
Jeff Connor
Alyssa Conrady
Sarah Cook
Lisa Coons
Carissa Coons
Danielle Cosmo
Heidi Coudal
Michelle Courvais Trudel
Cameron Crummie
Catherine Curtis
Nicole Dalton
Caitlin Danforth
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Rachel Daugherty
Blake Davenport
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Mildred Davis
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Dana DesJardins
Fleur DeVries
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Kelly Dillon
Dan Dinello
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Ofelia Dominguez
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Jo-Ellyn and Tom Dorsey
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Erin Drennan
Kristin Dressler
Tom Druker
Winslow Dumaine
Deanna Dunagan
Kaitlin Duran
Genevieve Durst
Cynthia Dvorak
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Tionbe A. Eiland
Mich Elliott
Shary Elman
Emilio Enriquez
Christopher Eppig
Martha Erpelding
Christine Starr Escobar
Sarah Ettinger
Jewel Evangeline
Amany Ezeldin
Meghan Farrell
Alice McGorty
Ashton McLean-Hall
Emma McMullen
Katie McNamara
Mary Segreti McNamara
Mike McNamara
Mike McPhillips
Cassidy McSheffrey
Monica Mehta
Erica Meiners
Lara Melnik
Terry Michels
Devin Middleton
Janice Miller
Rakhi Mistry
Margaret Monahan
Cameron Moore
Madison Moore
William Moran
Jenna Morgan
Teresa Moro
Kaelie Morris Hoffer
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Hannah Muerhoff
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Patrick Murphy
Dana Musharbash
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LoShanda Nalls
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Nicolas Nelson
Sarah Neubauer
Hilary Newcomer
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Chenny Ng
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Mallory Ori
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Darcy Osby
Hillary Ostermillner
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Egon Ozer
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Tony Padilla
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Meggie Palmer
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Lish Pass
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Sheila Quinn
Jamie Quirk
Tudor Radoaca
Delanna Rae
Jennifer Rakstad
Sheila Ralston
Wilfredo Ramos
Karla Rangel
Joe Ranieri
Kate Reader-Zanger
Lily Reed
Sheila Regan
Javier Reyes
Mark Richard
Louisa Richardson-Deppe
Sydney Rinehart
Michelle Ringold
Meghan Roach
Nicholas Rockwell
Jaclyn Rodriguez
Judy Rodriguez
Holly Rogers-Rios
Matthew Rolnick
Ellen Roney
Stuebi Rosemary
Jacob Rosenblum
Nancy Lu Rosenheim
Karen Ross
Kara Rosser
Sydney Rothman
Hannah Rowell
Isabelle Rozendaal
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Rene Ruelas
Lori Runnion
Brie S.
Katje Sabin
Kate Sachnoff
James Sanchez
Jared Sanders
Lauren and James Sandherr
John Sant
Vanessa Santana
Gina Santucci
Ellen Sauter
Samantha and Vince Scalabrin
Laura Scalia
Betsy Schaack
Karl and Christel Schmidt
Susan Schomburg
Laura Schroeder
Hayley Schueneman
Cary Schulz
A. Patricia Scott
Darletta Scruggs
Katya Seligman
Barbara and Eddie Sellers
Gayle Selsback
Rohen Shah
Trey Shaughnessy
Matthew Sherry
McKenna Shier
Theresa Shih
Jennifer Siedjak
Scott Silberstein
Alyssa Simari
Ian Simmons
Sarah Singer
Lisa Skiba
Cheryl Sloane
Jay Sorensen
Ariel Sowers
Michael Spaeth
Gregory Spear
Shannon Speshock
Whit Spurgeon
Kacey Stabler
Travis Avery Stabler
Wendie Stabler
Nat Standiferd
Drew Stanecki
Camila Stefl
Mimi Stern
Andrea Stodola
Betty M. Stone
Adrienne Stoner
Yvonne Stroud
Shane Stutzman
Matthew Sudman
John S. and Eva Sullivan-Knoff
Nicole Sunderlin
Matthew Swati
Brigid Sweeney
Allison Szafransinski
Chiara Tadeo
Stuart Taylor
Gabrielle Thames
Cara Thaxton
Alexis Thomas
Lindsey Thomas
Martha Thompson
Naomi Thornton

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Jessica Tierney
Sandra Tilmomin
Leon Townsend
Denise Tracy
Genevieve True
Micah Underwood
Melissa Urbanski
Gina Ussel
Suneetha Vaitheswaran
Elena Valussi
Gibbs and Vi Vandercook
David Verde
Francis Verde
Chloe “Pooty” and Stella Verde
Marissa Versalle
Leticia Villarreal Sosa
Neil Vincent
Terri Visovatti
Collin Voigt
Michelle Vos
Paul Vriend
Sarah Wagner
Cliff Walker
Emily Walker
Sarah Wallace
Nikki Walsh
Erin Walton
Katie Walton
Kim Warren
Sharon Wasco
Jamerson Watson
Gail M. Watson
Alex Wayman
Wendi Weber
Kristin Weidman
Mary Jo Wenckus
Casey and Lisa Westover
Beatrice Westrate
Olivia Weyers
Erica Wheeler
Naomi Wilkinson
Angie Williams
Ron Williams
Simone Williams
Rachel Williamson
Donna Wolff
Wailin Wong
Catherine Wood
John Wood
Susan C. Wooley-Laws
Samantha Woootan
Sandra Woznicki
Lisa Wrobel
Alyson Yee
Patricia Addy Yerger
Jennifer Zale
Gabrielle Zenoni
Andrea Zhang
Kelly Ziemkiewics
Jennifer Zoberman

Aberlour
Ace Hotel
American Blues Theater
Artist & Craftsman Supply
Asrai Garden
Barbara & Barbara
Beat Kitchen
Bloom Yoga Studio
Blythe Baird
Bryn Mawr Jewely Co.
Capital Genealogy
Chicago Bulls
Chicago Cosmetic Surgery and Dermatology
Chicago Cubs
The Chicago Diner
Chicago Humanities Festival
Chicago Pizza Tours
Chicago Symphony Center
Chicago White Sox
Crystal Hana Kim
Cusic Photography
Dinkel's Bakery
Ditka's
DMen Tap
Dr. Trupki B. Gokani, MD
Duet Dance Studio
East Bank Club
Empty Bottle
Eve Ewing
Everybody's Coffee
Farmhouse Chicago
Fatimah Asghar
First Ascent Climbing & Fitness
Fly Honeys
The Found
GirlFawksPins
Goodman Theatre
Great Lakes Tattoo
GRLSQASH
Handlebar
Haymarket Books
Heinie and Hymen
International Museum of Surgical Science
The Joffrey Ballet
Kind Studio
The Kitchen
Knee Deep Vintage
Knoll
Land And Sea Dept.
Lettuce Entertain You Enterprises
Live Nation
Lollapalooza
Lost Girls Vintage
The Magnificent Smile
m.henry
Marin Hair Co
Marz Community Brewing Co.
Megan Saul Photography
Metro Chicago
Metropolitan Brewing
Midtown Athletic Club

Museum of Science and Industry
Nomee Photography
Pinot's Palette
Pitchfork
Ponnopozz
The Pot Shop
PRP Wine International
Rebekah Frumkin
Rebirth Garments
Revolution Brewing
The Ridge Hotel
The Royal George Theatre
Sheri Jewel Psychic Medium
Sophie Lucido Johnson
Sprinkles
Subterranean
Tito's Handmade Vodka
Tweet
Twisted Scissors
Vaudezilla
The Victor Bar
Whole Foods Market Cooking Classroom
Wines for Humanity
wndr museum
WTTW

In-Kind
3 Floyds Brewing Co.