

RESILIENCE

PERSEVERANCE EFFORT ABILITY HOPE POSSIBLE VISION ACTION OPTIMISM STRONGER BELIEVE CHANGE LEADERSHIP SURVIVOR DETERMINED CHANGE



RESILIENCE
EMPOWERING
SURVIVORS
ENDING SEXUAL
VIOLENCE

FY2020
ANNUAL REPORT

MISSION

Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault.

VISION

Resilience envisions a world where prevention efforts and global awareness of sexual violence expose rape myths, remove stigmas, eliminate rape and support all people as equal members of society.

FY2020 BOARD OF DIRECTORS

Tom Andreesen, *President*
Kate Meyer, *Vice President*
Lauren Pesa, *Treasurer*
Julie Cameron, *Secretary*
Anne Biere
Jonathan Center
Dr. Crystal Clark
Christal Henderson
Eugene Halleran *

Beth Kallmyer
Jacqueline Koesters
William Kral
Shonda Nelson*
Sarah Wallace
Gibbs Vandercook
McKaye Whiteside

*Member as of FY2021

FY2020 ASSOCIATE BOARD

Alicia Babich, *President*
Stephanie Perkowski,
Vice President
Hannah Muerhoff, *Treasurer*
Abby Toms, *Secretary*
Mary Beaudin
Michelle Cahill
Heather Clark
Lucy Delves
Jane Flotte
Laura Green
Sarah Hernandez
Mindu Jhattu
Alanna Kaiser

Andrea King
Sarah King
Amy Koenig
Ashlee Krawczyk
Michelle Morrow
Lauren Okura
Kerri Pang
Sierra Petersen
Amanda Robert
Kelly Sellers
Jaimie Waters
Olivia Weyers
Samantha Wootan
Jennifer Zale

ASSOCIATE BOARD UPDATE

“Resilience makes me a better person for every other person I get to know. When all of this is over, I’ll still be here, and so will you.”

– Alicia Babich, FY20 Associate Board President

In July of 2019, Resilience launched its first Associate Board comprised of 25 members, the purpose of which is to raise awareness of sexual violence and to take action through fundraising events and advocacy initiatives.



The Associate Board Commitment

- ✓ **Join a community that shares a commitment to Resilience.**
Associate Board members will attend quarterly meetings, join committees to work on specific projects, and get together at Resilience events.
- ✓ **Raise awareness of the entire spectrum of sexual violence.**
The Associate Board will host events and amplify the message of Resilience.
- ✓ **Engage your networks in fundraising.**
Each Associate Board member contributes \$500 annually through a combination of personal giving and soliciting donations.

The Associate Board has been a huge success, with the following accomplishments:

- More than doubled the initial recruitment goal for Associate Board membership and added additional members throughout the year
- Had nearly 100 attendees at their first single event



“To bring about change, you must not be afraid to take the first step. We will fail when we fail to try.”

– Rosa Parks



“If your heart is broken, make art with the pieces.”

– Shane Koyczan

WELCOME AND THANK YOU

2020 was a year unlike anything we've ever experienced, and it has impacted our community in countless ways: for those experiencing sexual violence, COVID-19 has, in many situations, exacerbated that danger; for our team at Resilience, the pandemic required that we completely rethink our programs to make them safe and effective during this time of crisis.

But as survivors kept bravely reaching out for support, we impelled ourselves to be there for them. Therapy services moved online, where we found that we could still help people dance, create, and communicate, even if we couldn't stand by their sides. Resilience also developed an online tool to walk survivors through the complicated legal process of petitioning for a remote order of protection, and we completed the state's first virtual 40-hour volunteer training program. These successes and more allowed us to continue to be a source of strength and healing to our clients, regardless of the physical distance.

Within the pages of this report, you'll find examples of all the ways your support has impacted survivors' lives during a difficult year. We're grateful for this community that understands and believes in the worth and dignity of those impacted by sexual assault, including during a pandemic. On behalf of Resilience, and on behalf of survivors, thank you.



Tom Andreesen
President,
Board of Directors



Erin Walton
Executive Director

"On the other side of a storm is the strength that comes from having navigated through it. Raise your sail and begin."

– Gregory S. Williams

RESILIENCE BY THE NUMBERS

3,215

PROFESSIONALS TRAINED

1,870

SURVIVORS AND THEIR LOVED ONES SERVED
THROUGH ADVOCACY, TRAUMA THERAPY,
AND ANONYMOUS CRISIS SUPPORT

57

NEW VOLUNTEERS TRAINED

11,136

INDIVIDUALS REACHED THROUGH OUR
PREVENTION EDUCATION PROGRAM

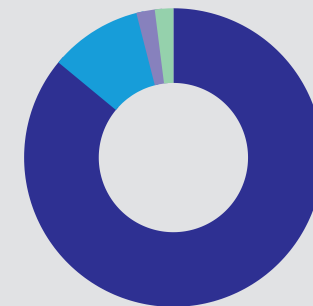
16,376

VOLUNTEER HOURS SERVED

191

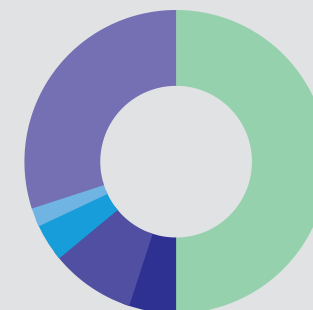
ACTIVE VOLUNTEERS

GENDER



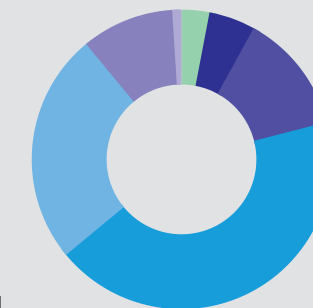
86% Female
10% Male
2% Trans and GNC
2% Unknown

SEXUALITY



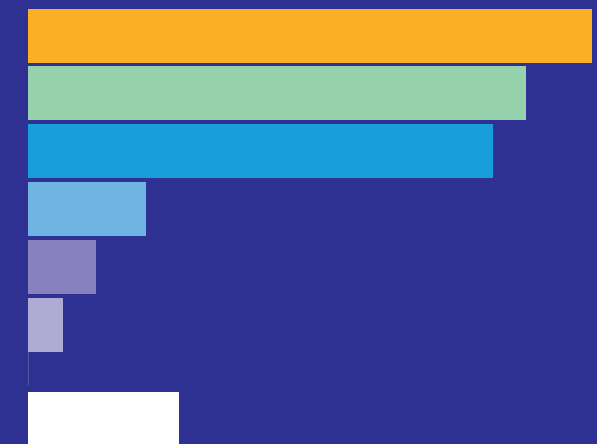
50% Heterosexual
5% Homosexual
9% Bisexual
4% Queer
2% Other
30% Unknown

AGE



3% 0-5 years
5% 6-13 years
13% 14-19 years
43% 20-29 years
25% 30-49 years
10% 50+ years
1% Unknown

ETHNICITY



34% White
30% Black/African American
28% Hispanic/Latino
7% Multiracial
4% Asian
2% Native American or Alaska Native
0% Native Hawaiian or Pacific Islander
9% Unknown

* Percentages do not equal 100% as clients may belong to more than one category

ADVOCACY STANDING BY SURVIVORS



“My advocate was fantastic! She came in, talked with us while no one was in the room and was really responsive to my friend when he needed it. She was able to get us simple stuff that I had a hard time doing.”

– Resilience Advocacy Client

“It’s people like my Resilience advocate that are the reason why I’m still here today. I am so grateful to the entire team for the work you do to make people in my situation feel heard.” – Resilience Advocacy Client

For years, Resilience has provided survivors of sexual assault with 24-hour aid and advocacy; our volunteers are always there to give non-judgmental crisis intervention, emotional support, legal and medical advocacy and referrals to more resources.

When COVID hit, Resilience had to quickly recalibrate its services to provide the same level of support remotely. We built partnerships with local clinics to provide free medical care for survivors who couldn’t access hospitals; helped clients connect to mutual aid resources that took stress off other parts of their lives; and developed online tools to walk people through the complex process of petitioning remotely for an order of protection. Our advocates found ways to be with survivors, whether physically or from a distance.

Via highly trained volunteers and staff, Resilience offers medical advocacy in 16 Chicago emergency rooms, 24 hours a day (and also in Cook County Jail), as well as assistance with medical concerns that arise later. Similarly, Resilience legal advocates help survivors as they first begin to learn their rights under the law and also with any police reports, court proceedings, or other justice and legal matters that follow.

“Do not judge me by my success, judge me by how many times I fell down and got back up again.”

– Nelson Mandela

EDUCATION & TRAINING

STOPPING SEXUAL VIOLENCE BEFORE IT STARTS

“You can give, you can talk about it, you can let people know why you're doing it. And if they're one of those people out there that doesn't know how big the problem is, educate them.” — Jean Cozier, Donor and Ally

“I now know my own boundaries and know when to say stop.”

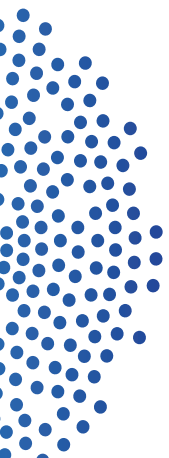
– Resilience Education Program Participant

Education is essential to ending sexual assault, and Resilience believes that teaching young people about consent, healthy relationships and bodily autonomy can build a future without sexual violence. This year, our in-person education for K-12 students moved online, with programs like our Sunday Storytelling, which taught all these principles through the use of Facebook Live giving the next generation a continued model for how to prevent sexual violence in their own lives through interactive storytelling.

We were the first organization in the state to host a 40-hour Sexual Assault Crisis Intervention Training, virtually, in addition to an educational book club series and our online events for Sexual Assault Awareness Month last April, including our signature events Standing Silent Witness and open mic night Breaking the Silence, helped us continue to raise awareness and support even from a distance.

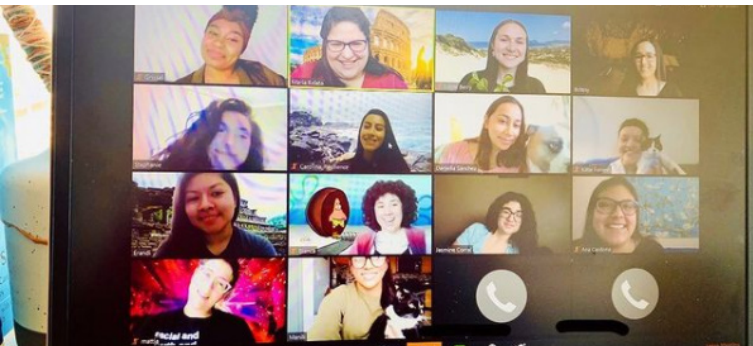
“No matter how much falls on us, we keep plowing ahead. That’s the only way to keep the roads clear.”

– Greg Kincaid



TRAUMA THERAPY

“It’s easy to avoid topics or aspects that are uncomfortable or unsettling. I loved that my counselor was able to push me in the ways she did, and directed my fears and my attention to the parts of myself that needed resolution.”
– Resilience Trauma Therapy Client



Survivors deserve the chance to process and heal their sexual trauma. Resilience’s trauma therapy program provides free individual therapy sessions, in addition to group therapy, to help facilitate the healing journey. Using methods including art, dance movement, talk and more, we provided hours of therapy to clients in 2020.

This year, Resilience facilitated new support groups to deal with this year’s unique challenges, including one for college students handling new e-learning requirements and a knitting group. Movement therapy was new for Resilience before the pandemic, and it became more important than ever when our clients were stuck in their homes. In addition to dance therapy to deal with sexual violence, our therapists provided remote movement therapy to address the stress and anxiety that all of our bodies are experiencing during this extended lockdown. And while in the past we’ve limited our therapy sessions to 20 per client, our therapists found the time and flexibility to ensure that all our clients got the help they needed, as often as they needed, during these tumultuous times.

“I don’t know how I would’ve gotten through the year following my sexual assault without Resilience and the trauma-informed therapy that was available to me.”
– Stephanie Perkowski, former Resilience client and Associate Board President

“I can be changed by what happens to me. But I refuse to be reduced by it.”
– Maya Angelou

LEGISLATIVE NEWS

In Illinois, the Sexual Assault Emergency Treatment Act (SASETA) ensures survivors get access to:

- 1 Medical forensic exams
- 2 Evidence Collection
- 3 Treatment for STI exposure
- 4 Post-exposure prophylaxis and emergency contraception
- 5 Connection to social services and crises supports
- 6 A 90-day voucher for follow up treatment related to the sexual assault

SASETA aims to streamline access to comprehensive medical care, 24-hours a day by authorizing the above mandates be provided in emergency departments (EDs). Evidence collection and voucher access are not available in private or public health clinic settings under the law as a means to regulate compliance and strengthen education and specialization of Sexual Assault Nurse Examiners.

SASETA also appoints Rape Crisis Centers as the key stakeholder in meeting survivors’ psychosocial needs during and after evidence collection.



THE PROBLEM

Since the outbreak of COVID-19, access to post-sexual assault care in EDs has declined significantly nationwide; Chicago is no different. Due to the influx of patients with COVID-19 in Chicago, EDs are high risk environments for COVID-19 transmission.

For survivors, this creates a barrier for care as survivors are following national, state, and local orders to shelter-in-place and avoid non COVID-19 related medical care. Additionally, they are understandably fearful of exposure.

Resilience reported a 49% decrease in calls from hospitals during the start of pandemic. What we know, is that historically in times of crises, natural disaster, and global instability, the rates of interpersonal violence (specifically sexual and intimate partner violence) increase. Thus, the 49% does not represent a decrease in assaults rather more accurately reflects a decrease in survivors accessing care in EDs.

THE SOLUTION

To address this urgent and real concern, Howard Brown Health, CAASE (Chicago Alliance Against Sexual Exploitation), Resilience and the Cook County States Attorney Office, in consultation with hospital partners, collaborated to create an amendment to SASETA to support the needs of survivors requesting access to medical forensic exams outside of the ER setting.

Resilience and our allies successfully advocated to expand evidence collection sites across the state of Illinois. Because of our work, approved federally qualified health centers can now submit sexual assault treatment plans to the Illinois Department of Public Health. When approved, they will follow the strict guidelines of the Sexual Assault Survivors Emergency Treatment Act and meet the same requirements as ERs.

- Meeting or exceeding current training requirements for care providers,
- Having cooperative partnerships with pediatric and emergency department facilities, as well as rape crisis centers,
- Abiding by the jurisdiction of all relevant authorities to allow monitoring and for chain-of-custody requirements,
- Not charging survivors for any treatment and providing free follow up care.

OUR MUSIC MY BODY LISTENING TO OUR COMMUNITY

When Resilience initially collaborated with Between Friends to develop the Our Music My Body campaign, the mission was to bring consent education, bystander intervention and violence prevention to the Chicago music scene in an effort to promote safety overall.

Taking an intersectional approach, the belief was that preventing sexual violence in this specific community could have a ripple effect into other areas of people's lives. OMMB takes its work to where the musicians and fans are, providing information and support at festivals like Lollapalooza and Riot Fest as well as individual venues, including Schubas, Lincoln Hall, and Sleeping Village.

When the pandemic started, we realized we needed to expand our vision of what OMMB could be — we needed to help those in the music industry address their basic needs, including food and shelter, before we could ask them to help us end sexual violence. Virtual education events hosted in collaboration with Amplify Her Voice gave a platform for music industry experts and community organizers to speak directly to what their communities - including musicians,



“Our hope is that when the pandemic ends, the music scene will not return to “normal”: it will instead be more sustainable, more inclusive, and more consent-informed.”

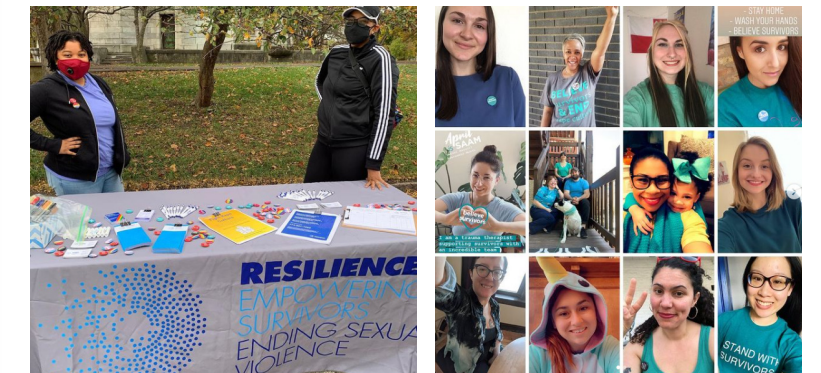
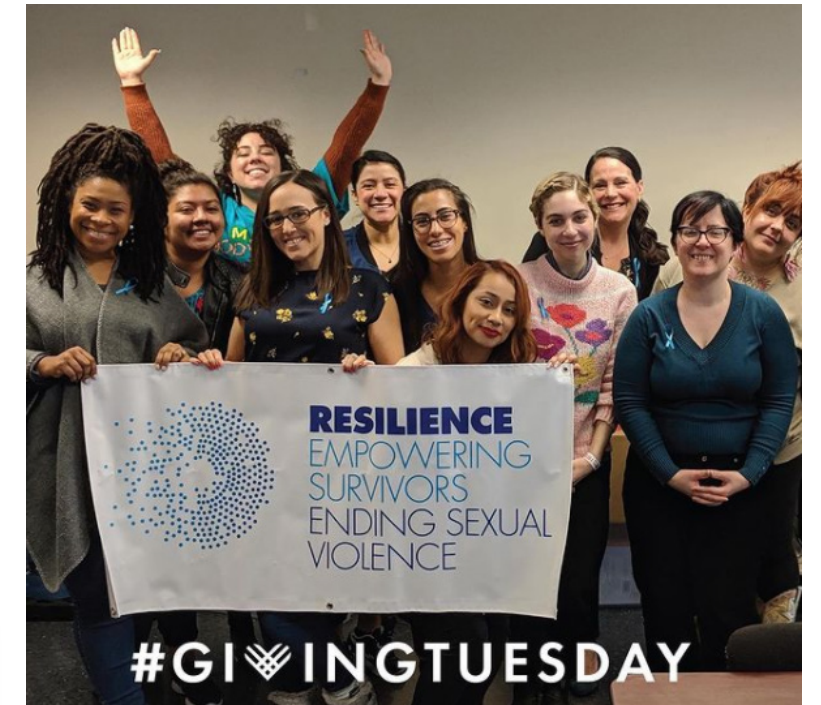
– Maggie Arthur, Senior Prevention Educator and Our Music My Body Campaign Coordinator

SOCIAL MEDIA UPDATE REACHING OUR COMMUNITY

This year, due to the pandemic, we had to turn all of our programming for Sexual Assault Awareness Month virtual, which forced new and creative social media engagements with our audience. This included an online fundraising challenge, virtual poetry slam, and two action-oriented days where our followers wore teal or shared messages of support for sexual violence survivors.

SAAM 2020 looked like this:

- Hosted **5** virtual events, attended by **126** people
- Inspired **162** donors to give and raised **\$11,489.48** overall
- **Created virtual alternatives** for our two biggest SAAM events, Standing Silent Witness and Breaking the Silence, for the first time with huge success
- Grew our social media audience by **197** new followers



“Resilience is knowing that you are the only one that has the power and the responsibility to pick yourself up.”

– Mary Holloway

RESILIENCE NOW HAS OVER 30,000 FOLLOWERS ON SOCIAL MEDIA, AN INCREASE OF 7% FROM LAST YEAR!

CELEBRATING RESILIENCE LUNCHEON REVIEW

“We are grateful to Susan Packard, our Luncheon sponsors, and all of our supporters who made our inaugural Celebrating Resilience such a great success.”

– Tom Andreesen, Resilience Board President

In October 2019, we had the opportunity to launch our inaugural Celebrating Resilience luncheon with special guest Susan Packard, co-founder of HGTV. More than 125 attendees, including community members, supporters and partners, gathered at the University Club of Chicago to celebrate Resilience, remember the survivors we support, and hear from one of the most successful women in the business and media worlds. Guests enjoyed delicious seasonal food and drinks as they learned key lessons on emotional fitness in leadership and how to deepen their personal satisfaction and productivity both in work and in life.



HOW YOU CAN HELP - GETTING INVOLVED



JOIN OUR COMMUNITY

- Become a volunteer medical advocate
- Intern at Resilience
- Join our Board of Directors or Associate Board

CONNECT

- Participate in one of our public events
- Sign up for our newsletter
- Follow us on social media
- Talk to others about Resilience



GIVE TO RESILIENCE

- Donate online or by mail
- Host a fundraiser
- Matching gifts
- Corporate giving
- Planned giving
- Sponsor one of our special events



“Our greatest glory is not in never falling, but in rising every time we fall.”

– Confucius

**FOR MORE
INFORMATION
CONTACT**

Amy O’Keeffe
Director of Development
aokeeffe@ourresilience.org

VOLUNTEER PROGRAM STRENGTH IN A TIME OF CRISIS

Volunteers are the backbone of Resilience, and this year demonstrated that more than ever. It is our volunteers that are often survivors' first point of contact with the organization, showing up (whether virtually or in person) 24 hours a day and walking them through hospital examinations, advocating for their rights, and guiding them through legal proceedings.

Resilience trained a total of 57 new volunteers this year, bringing our total number of volunteers to 191 and increasing our capabilities to assist even more survivors during this time of crisis. This year volunteers provided 16,376 hours of advocacy and support.



57
new volunteers
this year

191
total volunteers

16,376
hours volunteers provided
for advocacy and support



“When we learn how to become resilient, we learn how to embrace the beautifully broad spectrum of the human experience.” – Jaeda Dewalt

ASSETS	2019	2020
Cash and Cash Equivalents	\$925,071	\$1,196,576
Investments	\$315,333	\$308,180
Grants and Accounts Receivable	\$742,181	\$754,746
Property and Equipment, Net	\$33,958	\$35,477
Prepaid and Other Assets	\$47,942	\$84,327
Rental Deposit	\$14,034	\$14,034

TOTAL ASSETS **\$2,078,519** **\$2,393,340**

LIABILITIES AND NET ASSETS	2019	2020
Accounts Payable		\$10,640
Accrued Expenses		\$82,181
Deferred Lease		\$17,101
Deferred Revenue		\$179,849

TOTAL LIABILITIES **\$260,776** **\$289,771**

Unrestricted	\$1,703,527	\$1,649,085
Temporarily Restricted	\$100,000	\$50,000

Total Net Assets **\$1,803,527** **\$1,699,085**
Total Liabilities and Net Assets **\$2,064,303** **\$2,370,531**

FY20 REVENUE	2019	2020
Government Grants	\$1,694,507	\$1,750,114
Foundation Grants	\$225,000	\$252,422
Individual Contributions	\$228,374	\$187,465
Service Fees	\$290,777	\$436,243
Special Events, Net	\$84,949	\$8,977
Interests and Miscellaneous Income	\$2,093	\$14,611

TOTAL REVENUE **\$2,525,700** **\$2,649,832**

FY20 EXPENSES	2019	2020
Program Services	\$1,869,641	\$1,994,680
Management and General	\$324,817	\$390,946
Fundraising	\$294,958	\$365,247

TOTAL EXPENSES **\$2,489,416** **\$2,750,873**



FINANCIALS



FOUNDATIONS

Blowitz Ridgeway
Chicago Community Trust
Chicago Says No More
Crown Family Philanthropies
Chicago Foundation for Women (CFW)
The Duchossois Family Foundation
East Tennessee Foundation
Eau Claire Community Foundation
Flowers For Dreams
Friedell Family Charitable Fund
Macarthur Foundation
Nathan La Porte & Leah Handel Charitable Fund
Polk Brothers Foundation
S&P Global Foundation
The Lucy Fund/Jean and Ernest Cozier
UBS Donor-Advised Fund
United Way of Metropolitan Chicago
VNA Foundation

CORPORATIONS AND BUSINESSES

8th Light
AbbVie
ADP
Ameriprise
AT&T Employee Giving Campaign
BMO Financial Group
Cut Cats Courier
Empty Bottle
Exelon Foundation Matching Gifts Program
Facebook
Foursomes 4 Philanthropy
GE Foundation
Granite United Way
Guidehouse
Horvitz
Kendra Scott LLC
Marilyn Whirlwind Touring, INC.
MetLife
Minni Penny Blog
NBC Universal Media
Nuveen
PayPal

PepsiCo Foundation
The Percent Pledge - The Giving Back Fund
Pink Salt LLC
Pinot's Palette Raffle Tix
Protiviti
Pure Storage
Romanucci & Blandin
Soroptimist International of Chicago
Square
Tuscan Hen Market
Victory Gardens Theatre
YourCause Corporate Employee Giving Programs

\$10,000 and Above

Anonymous

\$5,000 - \$9,999

Kristie Paskvan
David Reinisch and Julie Kiefer

\$1,000 - \$4,999

Tom and Azza Andreesen
Susan Bell
Jonathan and Becky Center
Dr. Crystal Clark
Don Delves
Senator Dick Durbin
Lauren Freier
Bea Gatchell
Garrett and Jennifer Glawe
Tim Gurnig
Kimberlee Herold
Beth Kallmyer
Kerry Karic
Jacqueline Koesters and Roman Bira
William Kral
Carol Lavin Bernick
Lindsey Lopatin
Kate Meyer
Kate Morrison
Derrick and Kendall Perkins
Gary Pines
Julia Schmidt
Gibbs Vandercook
Sarah Wallace
McKaye Whiteside and Jon Hussain

\$500 - \$999

Jason and Cynthia Benjamin
John Benz
Julie Cameron
Lindsay Combs
Cassandra Gaddo
Meaghen and Brendan Gardiner
Carolyn Grisko
Jacqueline Hennard
Rachel Jacobsohn
Bria Kaufman
Jacqueline Koesters
Monica Lanum
Alice Leong
Crystal Maher
Raymond Massenburg
Kirsten Mawhinney
Kate Migon
Hugh Miranzadeh
Leah Nuetzel
Kerri Pang
Denis Pierce
Peter Schmisek
Danielle Sines
Jennifer Sulentic
Olivia Weyers
Nina Wilson

\$1 - \$499

Freddy-May AbiSamra
Andrew Abtahi
Tim Ackerland
Candice Adams
Funke Adefope
Michelle Ahmed
Diana Ahn
Hyeejin Ahn
Nicole Albanese
Danny Albers
Barry Alberts
Khadija Ali
LeeAnn Ali
Paul Aliwa
Lacey Alleruzzo
Kester Alleyne-Morris
Rebecca Allgire
Dominique Allman-Papa and George Papa
Mia Amaclie
Maureen Amos
Katie Anderson
Madeline Anderson

Tracie Anderson
Robin Ann
Lawrence Anthony
Erisa Apantaku
Juan Aparicio
Mike Apostolidis
Dean Argiris
Corinne Ariola Principe
Heylim Ariza
Annie Arnold
David Arnold
Lance Arnold
Paul Arnold
Regina Arnold Franz
Lucy Ascoli
Jody Ashenhurst
C. Attman
Vanessa Atwood
UCB Spank Audience
Josh Auerbach
Joe Avond
Javier Ayala
Mina Azimi
Alicia Babich
John Babich
Theresa Bacchus
Julia Baker
Karen Balabis
Mariá Balata
Michael Balata
Kerri Bandziukas
Sarah Baniak
Dave Baran
Tyler Barbiaux
Heather Bardeleben
Bryan Barlow
Laura Barrios
Grace Barter
Emily Bartlett
Emmanuel Bates
Chelsea Bath
Stefanie Bator
Lisa Battisfore
Rich Bauer
Taylor Baumgarten
Carrie Bauske
Molly Beahen
Caitlyn Beam
Mary Beaudin
Lawrence Beaudin
Elizabeth and Michael Beaudin
Connie Becker

Alyssa Beer
Brittani Bennett
Allison Benton
Frank Bergh
Kathleen Bergman
Ken Bergman
Fred Beristain
John Beristain
Pat Berk
Daniel Berry
Lizzie Berry
Susan Berry
Lynne Bey
Meg Biddle
Katie Bielawski
Laura Bielawski
Anne Biere and Todd Hawkesworth
Madison Bierman
Anne Binns
Margaret Bisberg
Marlene Cervantes
Tiffany Chad
Becky Chaffee
Nikhil Charles
Aparna Chatterjee
Jing Chiang
Axel Chiappori
Yuchi Chiu
Sam Christian
Janet A. Chubb
Sung Won Chung
Kathleen Ciszewski
Bradford Clark
Mark Bradley
Jaimie Bragg
Christian Branch
Dawn Brand
Trisha Brauer
Alana Braun
Kylie Bridget
Shay Brokemon
Hanna Brooks
Natalie Brouwer Potts
Stephen Bruns
Linda Buczyna
Kyle Bulmann
Zach Burgeson
De Burgwal
Cameron Burnett
Rachel Burns
Baylee Busse

Debra Bussey
Leigh Buttrick
Rachael Butwina
Amelia Buzzell
Veronica Byers
Alyssa Cabrera
Michelle Cahill
Cassie Calderone
Adrian Camarena
Julie Cameron
Ian Campbell
Kathy Capps
Zachary Caputo
Ana Cardona
Nicole Carlson
Emmett Cartwright
Dan Case
Lupe Casimiro
Donnica Cathey
Marilyn Cavicchia
Marlene Cervantes
Tiffany Chad
Becky Chaffee
Nikhil Charles
Aparna Chatterjee
Jing Chiang
Axel Chiappori
Yuchi Chiu
Sam Christian
Janet A. Chubb
Sung Won Chung
Kathleen Ciszewski
Bradford Clark
Mark Bradley
Jaimie Bragg
Christian Branch
Dawn Brand
Trisha Brauer
Alana Braun
Kylie Bridget
Shay Brokemon
Hanna Brooks
Natalie Brouwer Potts
Stephen Bruns
Linda Buczyna
Kyle Bulmann
Zach Burgeson
De Burgwal
Cameron Burnett
Rachel Burns
Baylee Busse

Katherine Cordova
Fidel Cordova Jr.
Heidi Coudal
Carrie Craven
Julia Cray
Petty Crocker
Dhoy Cruz
Diem Cuevas
Annie Cummings
Jennifer Cummins
Kristopher Curl
Amy Cutmore
Joanna Daelo-Ocasio
Caitlin Dahmer
Nicki D'Andrea
Natalie Danielle
Chad Davis
Lupe Casimiro
Donnica Cathey
Marilyn Cavicchia
Marlene Cervantes
Tiffany Chad
Becky Chaffee
Nikhil Charles
Aparna Chatterjee
Jing Chiang
Axel Chiappori
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Sam Christian
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Alana Braun
Kylie Bridget
Shay Brokemon
Hanna Brooks
Natalie Brouwer Potts
Stephen Bruns
Linda Buczyna
Kyle Bulmann
Zach Burgeson
De Burgwal
Cameron Burnett
Rachel Burns
Baylee Busse

Alison Dowd
Aren Drehabl
Winslow Dumaine
Nora Dunne
Margaret Dunne
Christopher Dupuis
Suryabrata Dutta
Ana Duvergel
James Edwards
Cat Eidukas
Shay Elise
Mich Elliott
Michell Eloy
Ricola Elvis
Marc Embree
Elise Enterkin
Daniel Epstein
Laura Ericson
Sharon Ericson
Martha Erpelding
Jessica Eustice
Amany Ezeldin
Eilis Fagan
Ashley Fallone
Terri Falvey
Miranda Fanella
Amy Fantozzi
Naomi Farahan
Hannah Fath
Blake Federle
Alex Fisher
Katie Flanagan
Jane Flotte
Pam Flotte
Pamela Floyd
Michael Fogarty
Jessica Fogle
Riley Forbes
Sydney Fournier
Olivia Foy
Ginevra Francesconi
Jennifer Franklin
Anna Freed
Samantha Freeman
Jonathan Friedman
Ellen Frolichstein
Gwen Fullenkamp
Emily Gabelman
Olivia Gahan
April Galinski
Jo Ann Gallagher

Bela Gandhi
Ricardo Garcia
Renato Garcia Kestler
Mindy and Seth Gatchell
Megan Gaughan
Michael Gebel
Allie Gehring
Gary Geissler
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Classic Kids Chicago	Rightway Signs
ComedySportz Theater Chicago	Sanders Fine Portraits
Cooper's Hawk	Schuba's/Lincoln Hall
Court Theatre	Siskel Film Center
Creative Solutions	Sky Deck
Crosstown Fitness	Southwest Airlines
Douglas J Aveda Institute	Stella & Dot
Dr. Gokani	Steppenwolf Theatre
Empty Bottle	Susan Packard
Farm Bar/Farm House	Sway Dance Chicago
First Ascent Climbing and Fitness	The Second City
First Folio Theatre	The Shedd Aquarium
Float Sixty	Two Sisters Catering
Galileo Camp	Wines For Humanity
Giordano Dance Chicago	Women and Children First
Great Lakes Tattoo	Zanies Comedy Club
Hampton Social	
HiFi Case	
Humboldt House	
International Museum of Surgical Science	
Jesy Grose	
Jim DiRogtis	
Koval Distillery	
Lake Geneva Canopy Tours	
Land and Sea Dpt	
Latin Rhythms	
Latin Street Music Dancing	
Learn Scuba Chicago	
Lookingglass Theatre	
Lou Malnati's	
Lululemon	
Mad on Food	
Maple and Ash	
May I Have This Dance	
Mazi Dance Fitness	
MEI & CO	
Meridian 87	
Midwest Animal Hospital, Boarding and Grooming	
ModCloth	
Music Box Theatre	
Naked By Nature	
Nancy Rosen	
NBC	
Pet Care Plus Resort & Spa	
Pitchfork	
Pono	
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