



**RESILIENCE**  
EMPOWERING  
SURVIVORS  
ENDING SEXUAL  
VIOLENCE

180 North Michigan Ave.  
Suite 600  
Chicago, IL 60601

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ourresilience.org

**Position Title:** Trauma Therapist (full-time, exempt)

**Reports to:** Director of Trauma Therapy

**Salary Range:** \$42,500 - \$44,500, commensurate with experience

**Benefits:** HMO, Dental, Vision, Life Insurance fully covered by employer. Holiday, Vacation and Sick time.

### **ORGANIZATIONAL BACKGROUND**

Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience now serves more than 2000 survivors of sexual violence and their loved ones annually through our main office in downtown Chicago and our community-based offices in Austin, Ravenswood, and on the Stroger Hospital campus.

### **GENERAL ROLE DESCRIPTION**

The Trauma Therapist will be responsible for providing individual, couples and family therapy as well as facilitating support groups for adult and adolescent sexual assault victims/survivors and their significant others at the Austin Community Office, and occasionally off-site. This is a full-time, exempt position.

This position is part of a Sexual Assault Multi-Disciplinary Team funded by a grant from the Illinois Criminal Justice Information Authority beginning in 2016. The MDT is coordinated by the Cook County State's Attorney and brings together the Chicago Police Department, Resilience, and Life Span to improve the criminal justice response to sexual assault survivors. This MDT includes unprecedented opportunities to review case files and evaluate data as well as to develop clear protocol, increase a trauma-informed understanding of sexual assault victims, cross-train and increase access to services for survivors and their loved ones.

### **COVID 19 CONSIDERATIONS**

Due to the current pandemic conditions, the Trauma Therapist will temporarily work from home until such time that conditions allow for a return to our on-site offices. All of our trauma therapy clients are receiving telehealth services.

### **RESPONSIBILITIES**

1. Provide individual, couples and family therapy, and support groups for adolescent and adult victims/survivors of sexual violence and their loved ones
2. Maintain a caseload of therapy clients appropriate to level of employment and program needs (20-25 clients)
3. Assess/screen individuals for group services to determine appropriate level of intervention.
4. Promptly respond to requests for therapy services and maintain intake and referral records
5. Participate in regular supervision, consultation, program, and staff meetings.
6. Participate in trainings as a presenter for local and statewide sexual assault coalitions, institutional partners, and other agencies, as assigned, including trainings hosted by Resilience
7. Develop and maintain a network of community members and service providers
8. Identify and participate in community events, forums, and meetings as necessary to maintain the agency's awareness of issues impacting residents and the visibility of the agency's services
9. Bring awareness of services to the Austin community

10. Collaborate with staff and interns from the Education & Training, Advocacy, and Trauma Therapy departments in order enhance the effectiveness of the agency's services
11. Maintain accurate and complete records of all services delivered, and adhere to agency and program documentation requirements
12. Provide therapy services primarily at the Austin Community Office, but also off-site or at agencies that have agreed to provide counseling space for the agency
13. Perform other duties as assigned

## REQUIREMENTS

- Master's degree in social work, counseling, or psychology required. Clinical licensure preferred (LSW/LCSW or LPC/LCPC); if not licensed, must be license-eligible and successful completion of licensure required within 6 months of hire.
- Minimum of two years' experience in providing counseling services is required, including support groups and family counseling
- Excellent verbal and written communication skills
- Excellent counseling and client assessment skills
- Excellent documentation and organizational skills
- Previous experience facilitating presentations on sexual violence; excellent presentation skills
- Positive attitude and proactive approach to problem solving a must
- Comfort with giving and receiving honest, constructive feedback
- Ability to take initiative and work independently, as well as with a team
- Previous experience working on women's issues, addressing sexual violence/gender-based violence, and working with diverse populations including LGBTQ communities and communities of color strongly preferred
- Familiarity and experience working with the Austin Community strongly preferred
- Completion of a minimum of 40-hours of sexual assault training within 60 days of hire is required; prior completion of a minimum of 40-hour sexual assault training conforming to the standards set by the Illinois Coalition Against Sexual Assault strongly preferred
- Flexibility to work some evening hours is required

*Persons of color and LGBTQ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.*

### **To Apply:**

Please send your cover letter and resume by e-mail to the following:

Dr. LaShanda Nalls – Director of Trauma Therapy

Resilience

[jobs@ourresilience.org](mailto:jobs@ourresilience.org)

Include Trauma Therapist and your last name in the subject line.

**Please note that incomplete applications will not be considered.**

No phone calls, please.