# CELEBRATING RESILIENCE

FY2021 ANNUAL REPORT



RESILIENCE
EMPOVVERING
SURVIVORS
ENDING SEXUAL
VIOLENCE

### **MISSION**

Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault.

### **VISION**

Resilience envisions a world where prevention efforts and global awareness of sexual violence expose rape myths, remove stigmas, eliminate rape and support all people as equal members of society.



### FY2021 BOARD OF DIRECTORS

Tom Andreesen, President
Lauren Pesa, Vice President
Beth Kallmyer, Secretary
Jonathan Center, Treasurer
Dr. Crystal Clark
Eugene Halleran

Kate Meyer Kate Migon Shonda Nelson Sarah Wallace McKaye Whiteside

## FY2021 ASSOCIATE BOARD

Stephanie Perkowski, President
Sarah King, Vice President
Hannah Muerhoff, Treasurer
Amanda Robert, Secretary
Alicia Babich
Mary Beaudin
Heather Clark
Risa Gillogly
Sarah Hernandez
Andrea King
Sarah King
Ashlee Krawczyk
Megan Lawlor

Michelle Morrow
Hannah Muerhoff
Lauren Okura
Kerri Pang
Sierra Petersen
Rebekah Richmond
Amanda Robert
Abby Toms
Mary Ann Vega
Jamie Waters
Olivia Weyers
Samantha Wootan
Jenny Zale

### RESILIENCE ASSOCIATE BOARD

The purpose of the Resilience Associate Board is to raise awareness of sexual violence and to take action through fundraising events and advocacy initiatives.

### THE ASSOCIATE BOARD COMMITMENT

Join a community that shares a commitment to Resilience.

Associate Board members will attend quarterly meetings, join committees to work on specific projects, and get together at Resilience events. Raise awareness of the entire spectrum of sexual violence.

The Associate Board will host events and amplify the message of Resilience.

### Engage your networks in fundraising.

Each Associate Board member contributes \$500 annually through a combination of personal givingand soliciting donations.

The Associate Board has been a huge success, with the following accomplishments in FY21:

Raised over \$31,000 through events and individual give/gets

Awarded the Young Nonprofit Professionals Network Chicago Associate Board of the Year Award Created Diversity,
Equity, and Inclusion
Advisory Council
including a charter
focusing on intentional
power shifts to create
diverse communities

"I don't know how I would've gotten through the year following my sexual assault without Resilience and the traumainformed therapy that was available to me."

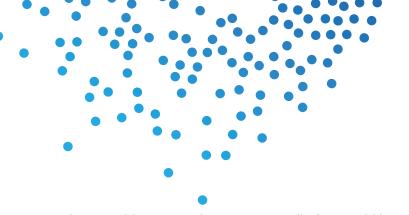
Stephanie Perkowski,
 former Resilience client

and FY21 Associate Board President

2 RESILIENCE ANNUAL REPORT 2021

RESILIENCE ANNUAL REPORT 2021

# WELCOME AND THANK YOU!



Dear Friends,

What an amazing year it has been for Resilience. Fiscal 2021 challenged our community—and our world—in ways that we're sure all of us would have preferred to have consigned to the rearview mirror.

Despite—or maybe even because of—the pandemic's ongoing challenges, we've learned just how resilient our staff and our community can be.

We remain grateful to, and in awe of the courage of, the clients and survivors we treated, and the courage and strength of the staff who served them.

We chose "Celebrating Resilience" as our theme in fiscal '21. As you'll see in pages of this report, it was apt. Thanks to our partners, our staff, and supporters like you, we actually expanded our programs and services in fiscal 2021. Among our successes we:

- Created a three-year strategic plan in the face of the pandemic's day-to-day uncertainties. The plan includes specific, measurable, attainable, timely and even aspirational goals that allowed us to fulfill our mission last year and will continue to allow us to meet the moments in the years ahead.
- Launched new events and initiatives such as the Celebrating Resilience Speaker Series and Dinner Table Dialogues
- Successfully hosted our first ever fully virtual Evening of Impact
- Became one of the first agencies in Chicagoland to resume in-person advocacy in local hospitals.

We didn't do—we couldn't have done—any of this alone. So a heartfelt thanks from the entire Resilience family to generous supporters like you. As you read the pages of this report, we hope you will share a sense of pride for the myriad ways your incredible generosity has made these successes possible. Countless people you may never meet but who nonetheless needed your help will live better lives because of you. We and the Resilience family celebrate you.

Lauren Pesa and Erin Walton

Lauren Pesa



Lauren Pesa
President,
Board of Directors

Sin Waltz



Erin Walton

Executive Director

### RESILIENCE BY THE NUMBERS

SURVIVORS AND THEIR LOVED ONES SERVED THROUGH ADVOCACY, TRAUMA THERAPY, AND ANONYMOUS CRISIS SUPPORT

5,880

PROFESSIONALS TRAINED

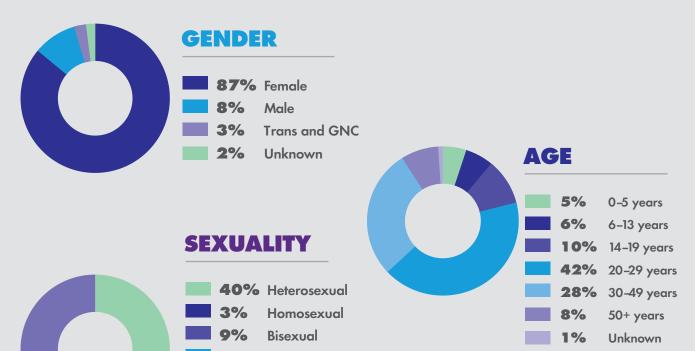
64

**NEW VOLUNTEERS TRAINED** 

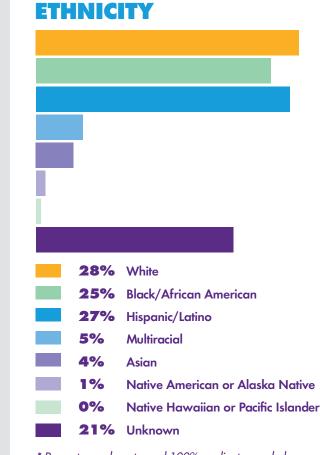
8,474
INDIVIDUALS REACHED THROUGH OUR PREVENTION EDUCATION PROGRAM

10,932
VOLUNTEER HOURS SERVED

102
ACTIVE VOLUNTEERS



41% Unknown



<sup>\*</sup> Percentages do not equal 100% as clients may belong to more than one category

### **ADVOCACY PROTECTING SURVIVORS' CHOICES**

### Overview:

Our highly trained volunteers and staff offer medical advocacy in 16 Chicago emergency rooms, 24 hours a day (and also in Cook County Jail). Through legal advocacy, survivors learn their rights under the law and get help with any police reports, court proceedings, or other protections. As changing protocols, rules, and regulations continued on into FY21 to keep our communities safe, our advocates remained attentive and creative, adjusting and finding new ways to reach and support survivors in hospitals while keeping everyone safe.

#### PHONE ADVOCACY:

In November 2020, we introduced phone advocacy, helping Resilience stay in touch with survivors in hospitals while advocates were not allowed to be physically there. By March 2021, in-person services resumed in 10 hospitals, with the remaining number resuming in May 2021. Phone advocacy allowed our advocates to remain accessible to survivors despite changing rules and regulations in hospitals.

#### **HOWARD BROWN PARTNERSHIP:**

Our partnership with Howard Brown, established last fiscal year, continued on, allowing us to connect individuals to clinic services as an alternative to going into hospitals.

### **GENERAL ADVOCACY:**

This team also provided more "general advocacy" than ever before because of an increased need for resources such as emergency shelter, food pantries, coat drives, and mutual aids as a result of the pandemic.

#### **CIVIL ADVOCACY:**

As we slowly but surely continue to see many institutions and communities getting closer to "back to normal", our advocates are spending lots of their time helping survivors via "Civil Advocacy". This often means accessing protective orders through the civil courts, keeping them safer from their perpetrator by legally prohibiting contact with the survivor. We're pleased that as conditions become safer that more individuals are showing interest in training to become a Medical Volunteer Advocate



"My advocate was empathetic and extremely kind. She provided a brave space for me."

- RESILIENCE ADVOCACY CLIENT

"[My advocate] was very affirming and gentle as I reacted with thoughts of self-blame at not knowing about my options when I was harmed, or for the last four years since my assault. She spoke with me about how trauma affects people, and validated my strength and courage. Learning about my options and being added to the trauma therapy waitlist left me feeling much better about my situation, and feeling empowered."

- RESILIENCE ADVOCACY CLIENT

### **TRAUMA THERAPY**

I will be forever grateful for your help and my therapist professionalism and support. I will make sure to share your work with others so you can reach as many humans as possible. Thank you Resilience"

- Trauma Therapy Client

#### **OVERVIEW:**

Trauma Therapy offers survivors the chance to process and heal their sexual trauma. Resilience's trauma therapy program provides free individual therapy sessions, in addition to group therapy, to help facilitate the healing journey. Our counselors and therapists utilize methods including art, dance movement, talk, and more. We began offering EMDR (Eye Movement Desensitization and Reprocessing) this fiscal year.

When the pandemic hit, Trauma Therapy knew that there would be clients who needed help not only remotely, but quickly and efficiently. As a result, the team adjusted to providing services remotely. Both individual therapy and support groups were made more accessible by going remote, offering safe spaces when and where clients could comfortably access it. Many clients have found that remote services are even more accessible and convenient to their lives during this time.

#### **EXPANDING OUR IMPACT:**

Because many survivors and their families need immediate support during this time, we began offering one-time appointments with our trauma therapists in spring 2021. These one-time sessions not only allowed survivors to get in touch with a mental health professional quickly, but also introduced our services to survivors who then decided to continue working with a therapist beyond that initial





"This group helped me open up, it helped me feel grounded on the earth. It helped me recognize my people pleasing and this group even lead me to multiple break throughs. Group made me feel like I can move forward with my life and that I'm not stuck. I am so grateful to have been let into a safe space such as this and I hope you all never stop doing this." - Trauma Therapy Client

"My therapist's compassion to me as a sexual assault survivor was extremely genuine and each time I left a therapy session, I felt both understood and validated. The way she was able to help me navigate my trauma and process my emotions was truly life changing and life saving in a time that I needed it the most.... I really wanted to express my positive experience with her and also thank not only my therapist, but Resilience for allowing these resources and opportunities to work with amazing therapists." - Trauma Therapy Client



**6** RESILIENCE ANNUAL REPORT 2021

### **EDUCATION** & TRAINING

"I learned that you have your own boundaries and others have to respect them." - 5th grade Youth Multisession student

### Overview:

Resilience provides high-quality, age-appropriate, evidence-based, and trauma-informed education through our Education and Training program. We facilitate in a variety of settings to both adults and young people. Types of programming available include professional trainings, youth programs, and community engagement. Every prevention education workshop teaches participants how to identify elements of rape culture, recognize and reduce risk factors for sexual violence and become agents of change in their own communities.

### Rewriting curriculum, IL Afterschool Network, Chicago Park District:

Our Education and Training team spent the beginning of the year rewriting and adapting our curriculum for youth-facing programming to be taught virtually. Beyond the many students they teach, they also devoted more time this year to the adults who spend time with these students, making sure that they had resources and information about how to support these students if they are trauma or abuse happening at home. Education and Training facilitated a statewide workshop with the IL Afterschool Network as part of their conference, which was attended by 150 individuals. Our team is honored to begin an ongoing partnership with the Chicago Park District and to help cultivate a culture of consent and support for survivors in their community, which has continued into FY22 as well.

"I learned that it's never your fault if you get sexually touched or if you're too scared to tell someone that you're getting touched."

- 4th grade Youth-Multisession student

87%

youth grades K-2 know they are the boss of their own body

85% youth grades 6-8 know at least 1 person or place they can go to for help



In May 2021, Resilience grieved the loss of our Director of Education and Training, Dani Boachie. During their time with Resilience and with many other organizations and spaces, Dani brought a passion for reproductive justice, gender-based violence, sex work decriminalization, prison abolition, antiimperialist movements, and LGBTQIAA+ sexual health and relationship education. The impact they had on these movements was immeasurable. Dani's passion for these causes was strong and drove their work as an activist for over a decade. Dani was a bright light and a strong, fearless voice in all of the many places they worked, organized, and engaged. Their communities, near and far, were made better by their passion, dedication, and courage in all that they pursued. Resilience hopes to continue to honor their legacy by bringing Dani's passion for ending genderbased violence to our current and future endeavors. We cherish the time we had with Dani and will continue to honor their legacy.





The mission of Our Music My Body is to bring consent education, bystander intervention and violence prevention to the Chicago music scene in an effort to promote safety overall. Taking an intersectional approach, the belief was that preventing sexual violence in this specific community could have a ripple effect into other areas of people's lives.

In past years, OMMB has met music fans where they are - at concerts, festivals, and venues. While we still did this when possible and safe, OMMB also continued to expand their reach in new directions this year. This led to a partnership with Shawna Potter, musician and author of Making Spaces Safer. Shawna and OMMB collaborated on five webinars throughout the year. They explored topics specialized to audiences such as musicians, independent venue owners, and live music fans. This partnership helped to expand the visibility of the OMMB campaign and engage with music fans and our community despite the fact that live show weren't happening for much of the year.







#### PNA REPEAL: PASSED (AWAITING JB SIGNATURE)

This year we supported successfully repealing the Parental Notice of Abortion Act, which required a healthcare provider to notify an adult family member (parent, grandparent, step-parent living in the home, or legal guardian) at least 48 hours prior to performing an abortion for a patient under 18. The Parental Notification Act was a harmful policy that prevented young people from accessing abortion care without the notification of a parent or guardian.

### ENSURING SUCCESS IN SCHOOLS BILL (ESSL): PASSED AND SIGNED INTO LAW (RESILIENCE HAS BEEN WORKING ON THIS SINCE ABOUT 2009!)

ESSL works to support elementary and secondary students who are survivors of gender-based violence (think the k-12 version of the Preventing Sexual Violence in Higher Education Act). Under EESL, at least one staffer in each school would be trained to respond to disclosures of GBV or harassment. Schools would be required to implement confidentiality procedures for students to disclose their experiences as well as grievance procedures if student accommodations are denied. The bill also clarifies what proofs are required in order to minimize re-traumatization and limit the number of times child survivors are questioned.

#### **KEEPING ILLINOIS YOUTH HEALTHY AND SAFE ACT: PASSED AND SIGNED INTO LAW**

Keeping Youth Safe and Healthy Act (SB 818) creates personal health and safety standards for grades K-5 and updates and expands comprehensive sexual health education standards in grades 6-12 to give young people the information and tools they need to be safe and support responsible and informed decision making about their health and well-being throughout their lives. These topics include but are not limited to: anatomy and physiology; healthy relationships; identity; personal safety; pregnancy and reproduction; puberty, growth and adolescent development; and sexually transmitted infections, including HIV. It also expands the current requirement that instruction be medically accurate, developmentally and age appropriate to include instruction that is also culturally appropriate, inclusive, and trauma informed. The bill also ensures that comprehensive personal health and safety and sexual health education in Illinois is affirming of identities including those who historically have been stigmatized or excluded including LGBTQIA and pregnant or parenting youth.

#### STRENGTHENING CONFIDENTIALITY IN RESTORATIVE JUSTICE PRACTICES: PASSED AND SIGNED INTO LAW

This bill removes barriers to participation in Restorative Justice practices by establishing a limited privilege, similar to that used in mediation, to make communications inadmissible in later court proceedings.

### AMENDING THE DEFINITION OF RAPE CRISIS ORIGINATION IN THE CONFIDENTIALITY OF STATEMENTS MADE TO RAPE CRISIS PERSONNEL: PASSED

In a recent Cook County case, People v. Deleon, there was a motion to access a survivor's rape crisis center records. The Defendant argued that a multiple-service agency does not qualify as a "rape crisis organization" for purposes of privilege because it does not have "the major purpose" of serving survivors (as is reflected in the definition of rape crisis organization). ICASA worked to amend the privilege statute (735 ILCS 5/8-802.1(b)(1)) to clarify that the definition of a Rape Crisis Organization includes multi-service agencies and all agencies certified by a statewide sexual assault coalition.

#### **SASETA AMENDMENT: PASSED AND SIGNED INTO LAW**

SB 577, which became law in June 2020, is a temporary amendment to SASETA to allow medical forensic services, including evidence collection, to be provided to survivors at Approved Federally Qualified Health Centers (AFQHCs) during and 90 days after a statewide public health emergency declaration. It was set to be repealed on June 30, 2021. We worked and supported an amendment to extend the bill by by six months, to December 31, 2021.

#### IMPROVING CRIME VICTIMS' RIGHTS: PASSED AND SIGNED INTO LAW

ICASA's revised crime victims' rights enhancement language was combined with several other changes to SASETA and SAIPA. Other provisions in the bill include a one-year extension to the Qualified Medical Provider (QMP) requirement in SASETA, an extension of six months for approved Federally Qualified Health Centers to offer medical forensic exams (to 12/31/2022) and required notices about the Illinois State Police Sexual Assault Evidence Tracking System. ICASA's amendment to the Rights of Crime Victims and Witnesses Act includes:

- A requirement that prosecutors must offer to meet with a victim about a no charge decision with an advocate, attorney, and/or a support person allowed to be present;
- Timely notice of no charge decisions;
- The victim or victim's attorney may be heard on a victims' rights motion contemporaneously with the prosecutor unless prosecutor objects;
- Starting in 2023, the Office of the Attorney General (OAG) will receive and investigate complaints regarding crime victims' rights and create trainings and recommendations for state agencies and officers;
- A victim may file a complaint for mandamus, injunctive or declarative relief;
- Court may require training by the OAG for a state officer who it finds violated crime victims' rights;
- A process for when a prosecutor subpoenas a victim's confidential information without the victim's consent, which requires at least 21 days' written notice; and
- A clarification that a victim who does not consent to release confidential information to the prosecutor is not considered uncooperative and still has crime victims' rights.

10 RESILIENCE ANNUAL REPORT 2021 RESILIENCE ANNUAL REPORT 2021

### SOCIAL **MEDIA UPDATE**













**RESILIENCE GAINED OVER** 1,000 NEW FOLLOWERS FROM FY20 TO FY21.

TODAY WE HAVE 30,000 FOLLOWERS

ACROSS ALL PLATFORMS, A 52% INCREASE FROM THE PREVIOUS FISCAL YEAR.

### **VIRTUAL EVENTS**

Resilience launched a series of virtual events in FY21 to protect the safety of our community and staff. Participation was high, proving that regardless of what is going on in the world, our supporters will be involved in Resilience's quest to end sexual violence.









#### **EVENING OF IMPACT**

September 2020 saw the launch of our first ever virtual Evening of Impact. Our 17th annual Evening of Impact: Everyone Empowered honored our ambition to empower everyone to create a culture of support and accountability and to end sexual violence. Over 200 friends and allies attended the virtual event, including Illinois Supreme Court Justice Anne Burke who provided the introduction. Thanks to the incredible generosity of our sponsors and supporters, we raised over \$97,000 to fund our mission and programs.

### **CELEBRATING RESILIENCE LUNCHEON**

Following the incredible success of the virtual Evening of Impact, Resilience also decided to host our annual Celebrating Resilience Luncheon virtually in May 2021. U.S. Senator Dick Durbin provided welcome remarks during the Luncheon. The Luncheon featured Special Guest Speaker Julie Smolyansky, President and CEO of Lifeway Foods and co-founder of Test400k, an organization dedicated to advocating ending the backlog of 400,000 untested rape kits in the United States.

### **CELEBRATING RESILIENCE SPEAKER SERIES**

In this inaugural program, Resilience brings experts from the community to speak on topics relevant to sexual violence or that have broader impact on our community. Our first Speaker Series speaker was Resilience Board member Dr. Crystal Clark, Associate Professor, Psychiatry and Behavioral Sciences and Obstetrics and Gynecology at Northwestern Medicine, who hosted a discussion on mental health, wellness, and learning to be resilient in our current environment. We were also proud to feature and host a thought-provoking conversation with survivor, activist, advocate, lobbyist, nurse, and mother Brenda Tracy.

### FOLLOWERS AS OF JUNE 30, 2021



16,838



5,354



4,351



3,417



87



### **DINNER TABLE DIALOGUES**

2021 brought in a new initiative founded by Jean Cozier, a major Resilience donor and founder of Awakenings, a non-profit dedicated to making visible the artistic endeavors of survivors of sexual violence: Dinner Table Dialogues. In these monthly meetings, Dinner Table Dialogues brought together passionate, active supporters who are interested in using their voices and platforms to bring a greater awareness of the impact of sexual violence on our culture.









#### **SEXUAL ASSAULT AWARENESS MONTH (SAAM)**

April 2021 was Sexual Assault Awareness Month, one of the most important months of the year for Resilience. During SAAM, Resilience hosted 13 events attended by 304 people. Resilience supporters hosted 32 online fundraisers, inspiring 356 donors to give and raising over \$18,000. Events included launching the new Pleasure Activism series on YouTube, a comedy show, Associate Board trivia night, Breaking the Silence Café, and Resilience's signature

SAAM event, Standing Silent Witness.



### JOIN OUR COMMUNITY

- Become a volunteer medical advocate
- Intern at Resilience
- Join our Board of Directors or Associate Board



# FOR MORE INFORMATION CONTACT

Amy O'Keeffe
Director of Development
aokeeffe@ourresilience.org

#### **GIVE TO RESILIENCE**

- Donate online or by mail
- Host a fundraiser
- Matching gifts
- Corporate giving
- Planned giving
- Sponsor one of our special events

### CONNECT

- Participate in one of our public events
- Sign up for our newsletter
- Follow us on social media
- Talk to others about Resilience



### **VOLUNTEERS**



### Overview:

The reach that Resilience has with hospitals across the city would not be possible without the hard work and dedication of our volunteers. Volunteer advocates aid survivors in a number of ways -supporting them during hospital examinations, guiding them through legal processes, providing crisis intervention counseling and more.

In FY21, we trained 64 new volunteers, bringing our total number of volunteers to 102 and increasing our capabilities to assist even more survivors during this time of crisis. This year volunteers provided 10,932 hours of advocacy and support. All of our volunteer advocates have to complete a 60-hour training and then sign up to be on call for two 12-hour shifts each month. Resilience gained many new passionate and skilled volunteers this fiscal year whom we are incredibly grateful to!





Fundraising	\$349,345	\$365,247
Program Services Management and General	\$ 1,971,475 \$370,710	\$ 1,994,680 \$390,946
FY20 EXPENSES	2021	2020
TOTAL REVENUE	\$3,283,115	\$2,649,832
Special Events, net Interest and Miscellaneous	\$109,990 \$10,439	\$8,977 \$14,61
Service Fees	\$317,727	\$436,243
Individual Contributions	\$526,500 \$180,716	\$252,422 \$187,465
Government Grants Foudation Grants	\$2,137,743	\$1,750,114
FY20 REVENUE	2021	2020
TOTAL LIABILITIES AND NET ASSETS	\$2,553,863	\$2,370,531
TOTAL NET ASSETS	\$2,355,797	\$1,699,085
Without Donor Restrictions With Donor Restrictions	\$2,010,797 \$345,000	\$1,649,085 \$50,000
NET ASSETS	2021	2020
TOTAL LIABILITIES	\$ 198,066	\$671,446
Long Term Liablities	\$ -	\$381,675
Deferred Revenue	\$70,677	\$179,849
Accounts Receivable Deferred Lease	\$106,633 \$ -	\$82,18° \$17,10°
Accounts Payable	\$20,756	\$10,640
LIABILITIES	2021	2020
TOTAL ASSETS	\$2,553,863	\$2,370,531
Other Assets	\$71,721	\$98,36
Service Fees Receivables Furniture and Equipment, Net	\$118,889 \$2,869	\$359,737 \$12,668
Grants and Contributions Receivables	\$577,245	\$395,009
Cash and Cash Equivalents Investments	\$1,384,891 \$398,248	\$1,196, <i>576</i> \$308,180
ASSETS	2021	2020

### 2021 IMPACT GRANT

In May 2021, Resilience was honored to receive a \$100,000 grant from Impact Grants Chicago. Thank you so much to Impact for helping to make Resilience's work possible!

### WE ARE SO GRATEFUL TO ALL OF OUR FOUNDATION PARTNERS.

AmazonSmile Foundation
America's Best Charities
Chicago Area Combined Federal Campaign
Chicago Foundation for Women
Fair Oaks Presbyterian Women's Board
Foursomes 4 Philanthropy

Polk Brothers Foundation
S&P Global Foundation
The Elizabeth, Allan, and Warren Sheldon Fund
The MacArthur Foundation
VNA Foundation





Photo caption: Sponsors Gary Pines, Tom Andreesen,
Managing Director and Chicago Office Lead, Protiviti,
and former Resilience Board President, and Azza Andreesen

### **Celebrating Our Corporate Sponsors**

Resilience's corporate partners' generous support allows Resilience to provide our programs and services completely free to the survivor. We thank these partners for their financial support and commitment to empowering survivors and ending sexual violence. We are grateful for these partnerships that allow Resilience to expand our reach and impact in our community!

Tom Andreesen, former President of Resilience's Board of Directors, is Protiviti's Managing Director and Chicago Office Lead. We are so grateful to Tom for his leadership and for Protiviti's continued support. We extend Protiviti our deepest gratitude for their commitment to empowering survivors and ending sexual violence.

### We could not do our work without the support of all of our corporate sponsors.

Callan Associates Executive Search
Chicago Says No More
McCorkle Litigation Services
Northwestern Memorial Healthcare
Pono Design Studio
Pure Storage
Protiviti
Romanucci & Blandin
The Sound
Wintrust

16 RESILIENCE ANNUAL REPORT 2021 RESILIENCE ANNUAL REPORT 2021 17



### **THANK** YOU TO LOYAI **SUPPORTERS!**

18 RESILIENCE ANNUAL REPORT 2021

#### **FOUNDATIONS**

AmazonSmile Foundation

America's Best Charities Chicago Area Combined Federal Campaign Chicago Foundation for Women Fair Oaks Presbyterian Women's Board Foursomes 4 Philanthropy Polk Brothers Foundation S&P Global Foundation The Elizabeth, Allan, and Warren Sheldon Fund The Lucy Fund, Jean and **Ernest Cozier** The MacArthur Foundation **VNA** Foundation

#### **CORPORATIONS AND BUSINESSES**

Adobe Andersen Tax Arch Insurance Aspen Insurance Athleta CME Group Comcast NBC Universal Media DRW Trading Group Foundation Frontstream G2 Crowd, Inc. Google Guidehouse McCorkle Litigation Services Northwestern Memorial Hospital PayPal Giving Fund Percent Pledge Protiviti PWC Robert Callan & Associates salonlb Sprout Social Swedish Covenant Hospital The Robison Group TIAA Total Quality Logistics **VELCRO USA INC** Visual Marketing Inc.

\$10,000 and Above

Wintrust

Willis Towers Watson

Elizabeth and Michael Beaudin Jean Cozier

\$5,000 - \$9,999

David Reinisch and Julie Kiefer

#### \$1,000 - \$4,999

Charitable Fund

Lindsey Lopatin

Albert Lipson

Paul Maeda

Kate Meyer

Kate Morrison

Kristie Paskvan

Lauren Pesa

\$500 - \$999

Lucy Ascoli

Tracie Anderson

Joel Andreesen

Gary Pines

Sue and Jim Pajakowski

Stephanie Perkowski

Ted and Teresa Werner

Katherine Stabler

Derrick and Kendall Perkins

Beth Kallmyer Dan Abromowitz Dominique Allman Tom and Azza Andreesen John Benz Mara Berkland Holly Carr Jonathan and Becky Center John Colson Moira Corcoran Jordan Dunmead Christine Evans David and Joan Evans Amy Everard Christopher Fons Nathan Gartlan Garrett and Jennifer Glawe Eugene Halleran Greg Hedges Kimberlee Herold Daria Hoey Sara King Sarah King Jacqueline Koesters William Kral James Krillenberger Nathan La Porte & Leah Handel

David Stone

Erin Walton

Olivia Weyers

Samantha Wootan

Kohei Yamamoto

\$1 - \$499 Nick Accordino Rainier Acierto Carissa Adams Sarah Adler Jennifer Adrian Dan Ahasay Diana Ahn Yeonju Ahn Lynda Airey Nina Akins

Claire Bushey Maria Carillo Robert Center Meredith Darnall Caitlin Farrell James Gelbort John Hartmann Karen Hatfield Katie Hill Kyle Hodgkins Sara Hodakins **Dramaine Irions** April Kennedy Nicole Kim Andrea King Sheila King Jennifer Laino Joseph Levering Tamara Makris Kirsten Mawhinney Kate Migon Hannah Muerhoff Shonda Nelson Lauren Okura Phillip Patinkin Denis Pierce Jennifer Quarrles Marianne Ray **Emily Ruffner** Vicki Schieber Julia Schmidt Julie Smolyansky

Barry Alberts

Edlyn Alcedo

Christie Aleck

Lacey Alleruzzo

Jack Allspauah

William Altman

Annette Alvarez

Amanda Alysse

Maureen Amos

Antonnette Andruzzi

Theodora Anghelina

Nguyen-Doan Anh

Robert Armendariz

Galina Artemenkov

Ella Amanda

Becca Ann

Karen Araujo

Greg Arend

Kyle Arndt

Aja Arnold

Phil Arquette

Myrna Asencio

Michael Baack

Michelle Bacchus

Alicia Babich

Linda Babich

Chris Baer

Kelly Bagge

Meghan Bagley

Cara Baiocchi

Sarah Bakker

Maria Balata

Alysha Balog

Bryalex Banks

Jessica Barcan

Mustafa Baridi

Emily Barney

Lillian Bartels

Emma Basa

Erika Bauer

Ryan Baum

Abigail Baum

Carrie Bauske

Raymond Barbosa

Jawanza Barial-Lumumba

Thomas Barnette-Contreras

Barb Bales

Seth Baker

Jack Allen

Danielle Beaton Mary Beaudin Grea Bednarski Laura Bee Ashley Behrens Jacob Beiser Charles Belt Manuel Beltran Delgado Bryant Benowitz Allison Benton

Jon Berg

Kathleen Bergman Jimmy Berry Lizzie Berry

Colleen Besler Miriam Betanzos Jane Bey

Lynne Bey Mea Biddle Erika Bielenstein Lindsay Bielski Ben Bierschenk

Maggie Billhorn Anne Binns

Margaret Bisberg Jane Bistry Jamie Black

Katherine Blake Michelle Blam Elly Blandin

Matt Blanks

Patricia Blomquist-Andre Nanielle Bluford

Danielle Boachie David Bock Kari Boler Maria Boo

Anthony Bosco Melissa Boshans Megan Boucher

Stephen Bowie Mitch Boyd Danielle Bradbury

Ash Branch

Sam Brilliant Dontrey Britt-Hart Kristin Brizzolara

Jack Brosnan Jonathan Brown Katey Brown

Katie Bruckert Alise Buford

Erin Burke Kristin Burns Rachel Burns

Michaela Burriss Colin Burton

Andrea Bushala Ashley Bushala

Katie Bushala Walter Bushala Sarah Bussman

Claudis Byers Veronica Byers Adam Byrd

Julia Cabrera Catherine Cahue

Charity Anne Caldwell

Cindy Camacho Andrea Cameron

Baird Campbell Kerrianne Cannon

Nichole Capraro Alyssa Carabez Ana Cardona

Beth Carey

Pete Carey

Susan Carey Whitney Carey Nicole Carlson Ann Carmichael Eric Carmichael Isabel Carmichael

Julie Carpenter-Hubin Kevin Carr Sharon Carr

Maria Carrillo Alex Carrion Eb Carter Kelly Carter

Jillian Carver Riedel Andie Cascioli

Colby Cashion Sean Cassin Sabrina Castillo

Marilyn Cavicchia Linda Center

Geetika Chandran Josette Chang Shashona Chau

Aaron Chen Lihua Chen Brianna Christiano

Chelsie Christophe

My Chu Sung Won Chung Molly Chupp-Ross

Mishelle Cirillo Kathleen Ciszewski Julianna Clare

Dr. Crystal Clark Heather Clark Sarah Clarke **Emily Cleveland** 

Courtney Clifford Kelley Clink Carter Coates Dana Coffey Alana Coffman

Anna Cohen Wendy Cohen Brandon Coleman Ashi Colina

Heather Collins Jenna Collins Madison Collins

Daniel Conrad

Kate Conrad Jill Conway Claire Cooney Melissa Copeland Samuel Coplin Libby Costigan Martha Cowley Carrie Craven

Erin Crenshaw Judith Crowley Cameron Crummie Kerry Cummings

Carolyn Curtis Kelsey Cutlip

Sofia D'alessandro

Nicki D'Andrea Kimberleigh Daniels

Pamela Daum

Billy Denton

Todd Detmold

Thomas Dewey

Jinal Dewani

Jazmin Diaz

Karina Diaz

Nan Dibello

Alexa Dieao

Francesca DeRose

Mercedes Davila-Musarove

Josh Eastridae Ruben Ech

Sarah Eileen

Suzanne El-Moursi

Lauren Enty Lynda Epperson

Denise Estrada Paul Estrich Jerry Ettinger

Jake Evans

Dan Fagin Amanda Fallon

Ashley Fallone Terri Falvey

Casey Barr Karina Adriano Sharon Barron-Fleming Nicole Barsalona

Qutba Al Ghafr Manili Alaniz

Jefferson Bergey Grissel Blackmon Lillian Blankenburg Sam Blend Dylan Blumenthal Jonit Bookheim Ryan Bovyn

Charlene Branda Ann Breen-Greco Colin Brennan Keeley Brennan Ashley Brianna Christine Brice Will Bridge John Brodemus Stephanie Brown Teaira Burge Angie Butler James Byrd Alyssa Cabrera Gabriel Calderon Grace Call James Callahan Julie Cameron Shanaya L Capo Kolaras Jessica Caponigro

Colleen Curran Sarah Cypher Marty Dahl Brie Dahlem Caitlin Dahmer Emily Daly Luke David Ian Davis Jamie Davis Amy Dawn Philip Dean Stan Decwikiel Helen Defort Allie Deis Daniel Deis Kathy Deis Mayme Deis Anthony Del rio Kerri Delaney Don Delves Lucy Delves Carol DeMaio Jason Demeter

Chase Eaker

William Eddy Anne Edwards

Miranda Ehmke Sue Ehmke

Colleen Ehrhart Jill Eidukas

Brian Dietmeyer

Keight Dijkstra

Mollie Ditullio

Jennifer Dlugosz

Geneva Dodson

Carolyn Dolezal

Drew Dormann

Anissa Douglass

Jo-Ellyn and Tom Dorsey Swanson

Laura Doggett

Liz Dorgan

Mia Dorsey

Julie Doyle

Molly Dull

Eileen Dunn

Aren Drehobl

Jessica Drenkel

Cathy Dubray Galligan

Christopher Durham

Genevieve Durst

Ana Duvergel

Alyssa Dyk

Lance Dixon

Dan Dinello

Mich Elliott

Steve English

Susan Estes

Timothy Ewing Amany Ezeldin

Amy Fantozzi

RESILIENCE ANNUAL REPORT 2021 19

Karen Fantozzi Jayne Farber Kearson Farishon Safaya Fawzi Isaac Fdez Glez John Fedak Mya Fegaras Rachel Feigenbaum Christian Feltman Amanda Fernandez Rockwell Kate Ferrara Jillian Ferry Brooke Fidler Pamela Fidler Jeffrey Fischetti Sebastian Fitter Skylar Fitzpatrick Erin Flemina Jennifer Fliegel Tasha Flournoy Anne Flowers Carolyn Flynn Liz Flynn Wyatt Foderaro Mirena Fontana Jayleen Fontanez Griffin Forberg Katie Forrest Katie Fragakis Abigail Frank Mabel Frank Jennifer Franklin Sara Franklin Laura Franzen Marijane Fredericksen Friedell Family Charitable Fund Michael and Ellen Frolichstein Megan Fuchs Irma Fuentes Gwen Fullenkamp Steven Furbush Cherese Furlanetto Schaefer Mohamed Gabir Maria Gagliardi Pat Gagliardi Steven Gagliardi April Galinski Caitlin Gallahei Ryan Gallaher

Gary Garcia Sergi Garcia Sanz Kelly Garrett Colleen Garrity Nate Garton Debra Garvey Dirk Garvey Steve Gasiorowski Bea Gatchell Morgan Gay Mikayla Gehrisch Annmarie Geiss An Geissler Gary Geissler Christopher Geitz Mandy Genge David Gentile Bonnie Gershenzon Tia Ghattas Sophia Gianfrancisco Amber Gillogly Chelsea Gilloaly Keaton Gillogly Murphy Gillogly Risa Gillogly Elizabeth Gilman Paul Gimmel Madison Girten Alex Girven Adrienne Gits Alexander Glass Mary Gleason David Godinez Lisa and Alik Gold/Schier Elizabeth Golden Elayne Golovan Rose Cary Goode Mike Goodman Moraan Gorsuch Ami Goswami

Robert Half Tay Ham Ben Hamer Luke Harms Sarah Hart

Owen Hickle-Edwards Olivia Grenzebach Denitra Griffin Colin Higgins Jessica Griffin Clarence Hill Liam Griman Kathryn Hill Christy Hillebrand Carolyn Grisko Aaralyn Gross Elyse Hirsch Michelle Ho Paul Grossman John Grothaus Deonna Hodges Brooke Hofer Anthony Guardia Kaethe Hoffer Regina Gunn Claire Hoffman Tasha Gurnie Macrina Guzman Laura Holmes Jane Gwin Tinder Lyndsi Holmes-wickert James Holzhauer Renee Haakenson Lindsay Hack Mikel Hopkins Bill Hopp Alison Hage S. Elizabeth Hahn Ginger Hopp Charlotte Halbert Lisa Hopp Christopher Hale Marikay Hopp Gebis Erin Hormozi Jessica Halpin Paula Horowitz Michael Horton Sandra Halvorson Brittany Hoskin Kaitlyn Houp Marcie Handler Matt Howard Rebecca Handler Alicia Howe Susan Hanley Michelle Howe Shannon Howerton Lisa Hanson-Braun Michael Happ Justine Hoyer Allie Huev Susan Harrington Courtney Hug Erica Hungerford Kevin Hartrich Jane Hungerford Leah Hungerford Shelley Harvey Todd Hawkesworth Brandon Hunter-Haydon Hannah Hayes Kathleen Hurst Arthur Haynes II LeeAnn Ihnatko Ali Arthur Haynes III Christopher Imhof Leslie and Rachel Inch Alicia Healy Kerry Heflin Rhonda Jablonski

Mindu Jhattu Alyssa Johnson Andriana Johnson Erin Johnson Patricia G Johnson Precious Johnson-Arabita Joseph Johnston Mattison Johnston Anne Jones Cameron Jordan Sibyl Josephson Sayjal Joshi Jamie Juliano Soma Jyothula Dan K. Anisa Kaicker Miriam Kalichman Nancy Kalouch William Karnoscak Dennis Kass Diana Kast Saurabh Katbamna Joanne Kathleen Dimitra Katsis Charitha Katupitiya Bethany Kay Susan and Daniel Kearney See-Rachel Keating Ash Kedrowski Anna Keeva Madeline Kelley Steve Kelliher Margaret Kelly Adrianne Kenny Charin Kent Hannah Kern Louis Kern Sallie Ketcham Ali Kettner Usman Khan Leila Khomeriki Kasif Khowaia Kerry Kiefner Terrence & Elizabeth Kiely Grace Kilpatrick Norah Kilpatricks

Ranita Kina Russell King Terrance King Kyle Kinzie Kim Kirkhart Marina Kisselva Cole Kitchens Patricia Knol Renee Knott-Freeman Carleiah Knowles Allison Kochanski Cynthia Koerner Margaret Konieczny Seth Kornbau Jennifer Kosoff Adrienne Kostreva JD Kostyk Bethany Krajelis Mary Kralis Marina Kramskaya Ashlee Krawczyk Brett Krina Tara Krishna Jenna Kristine Emilie Krznarich Richard Krznarich Jennifer Kuczynski Clare Kunkel Leigh Kunkel Daniel Kurber Kaley La Porta Alisha Laborico Matthew LaBotz Brian Lach Naomi Laeuchli Susan Lagrotteria Maya Lakshman Pat Lamorte Steph Landino Colin Landis Sydney Lape Jacquelyn LaPorte Karen Latchford Jessica Lau Nicole Laudadio Megan Laura Anthony Lauricella Caroline Lavery Kate Lawler Megan Lawlor

Brenna Ledvora Faith Lee Megan Lee Jennifer Leibhart Donna Lenczycki Charlie Leonard Rieanne Leonard Linda Leslie Alex Levy Bob Lewis Margaret Lewis Paola Lewis Mary Lhotka Yiting Li Travis Liddell Karen Lieberman Jae Lim Abbie Lin Kathryn Lindeman Anne-Marie Lindquist Jena Lindstrom Otto Linwood III Elizabeth Lipscomb Allison Littell Christina Livitsanos Jennifer Lizak Susan Long Mariela Lopez Magdalena Loreti Sally Lou Loveman Olivia Luby Dale Ludwig El Luisi Greg Lulich Esther Luna Gabrielle Luu Mike Lyle Jennifer Lynch Doug Lyons Therese Lysaught Jennifer Ma John MacGaffey

Bilal Makhdoom Angelo Makris Moe Malik Camelia Malkami Laura Mallers Gracie Malley Danielle Malloy Tia Manning Lisa Marchetti Lauren Marella Kaleena Marie Alexa Markoff Mary Marlow Lynn Marshall Lauren Martianetti Constance Martin Donna Martin Patricia Martin Elizabeth Martinez Kayla Martinez Ricardo Martinez Natalie Martini Laura Mary Kate Maude Adreana Mauer Beth Mayer Ethan Mayerson Andrea Mcarthur Angela McBride Oren Mccall Daniels Elise McCallum Meagan McCallum Ian Mcclellan Zachary McCord James McCormack Gracie McDermott Jennifer McEachin Jeanne McGovern Bobby Mcgowan Sherri Mcgowan Ian McGrath Cara Mcquire Debbie Mckeown Devin Mckeown Leigh Anne Mckinney Meahan Mclauahlin Ashton McLean-Hall Yvonne Mcmahon Jay McMullen Ryan McPhail

Deborah McPhee Richard McPheters Meghan McRae Cassidy McSheffrey Anne Meczywor Ryan Meczywor Bryon Medina Erica Meiners Ashley Mell Victoria Melone Darren Mendola Amanda Mendoza Morgan Meredith Taylor Meredith Robert Merkel Brittany Merritt Steadley Alison Merzel Kelly Michelle Ana Mieske Anne and Jeff Militante **Emily Miller** Ian Miller Kara Miller Jim Milligan Dee Milostan Lisa Mintz Rachel Mintz Yocheved Mintz Renee Miranda-Beristain Amy Misch Rohan Mishra A. Mistar Jill Mockaitis Ellen Moderhack Neil Moldenhauer Andrew Molholt John Moore LaMailede Moore Rebba Moore William Moran Barb Morand Kate Moraan Rebecca Morin Teresa Moro Stephen Morrison Much Morrow Hannah Moser Sara Moskowitz Arturo Mota Patricia Mucha

Anthony Muerhoff Nirmal Mulaikal Andres Murillo Trisha Muro Sonia Murphy Annie Murphy Garrity Andy Murray Patricia Murray Alexandra Musarove PRISCA music Nicole Musni Murali Mv Shannon Nagy Ree Nak LaShanda Nalls Liz Napolski Michael Naselli Eiman Navaid Lindsay Nbenson Reanna Nemec Hilary Newcome Kevin Newman Steven Newman Marianne Newton Chenny Ng Chau Nao Ai Nhi Matthew Nicholas Steph Nicol Amy Niemi Anastasia Niforos Kelly Noah Lois Nollenberg Candice Norcott Amber Norwich Marc Nowski Lawrence Nunes Gabe Nunez Kathryn O'Brien Lucy O'Connor Gretel O'Donnell Olivia Obineme Annmarie O'connell Ryan O'Connell Maureen O'Donnell Carolyn Ohlsen Amy O'Keeffe Brian O'keeffe Grace O'keeffe

Abbey Gould Jon Heiburger Christian Jacob Doug Gould Sarah Heilbronner Wynne Jacobson Mary Gould Rebecca Hellman Danielle Jaeschke Erin MacIntyre Phillip Gould Kimberly Hellon Jamie Jaeschke Carolyn Mackenzie Gerrard James Laetitia Grammatico Suzanne Hemwall Alyssa Mahoney Rachel Grandovic Deana Hendricks Bond Mo'fit Jammin Frank Mahoney Shawna McKinzie Tiffin Rodolfo Jaquez Neal Mahoney A. Grant Megan Hendry Rebecca Grassl Antonio Hernandez Amanda Jaron Patricia Kimbel Pat Mahoney Rachel Green Peculiar Kind Frank Mahoski Erik Hernandez Lisa Jastram Shreyas Gandlur Kamille Greer Sarah Hernandez Jordan Javech Eric King Haley Majetich Jurate Okura Nate & Sally King Kelsey Mueller Terrance Okura Aly Garback Lena Greer Victoria Hernandez Erin Jaworski Ryan Leahy Sharmili Maimudar 20 RESILIENCE ANNUAL REPORT 2021 RESILIENCE ANNUAL REPORT 2021 21

Agusta Olafsdottir Sierra Petersen Torfi Olafsson Joshua Peterson Sue Olenski Katie Peterson Ana Olivares **Trevor Peterson** Jacob Olshansky Laura Petro Art Olvera Cameron Petti Emily Opalski Gwen Pfister Erandi Oregel Grace Phillips Emma Picker Dennis O'Reilly Karl Ortegon Denean Pillar Frida Plata Sarah Ortiz Adrian Orzel Kristen Plott-Jolaoso Daniel O'Shiel Sharonda Polk Kenneth Oshod Gabriel Ponce Vivian Ospina Molly Poppe Marc Osullivan Lindsey Powell Berkin Ozisikyilmaz Dana Pownall Rohun Pai Mary Prabhu Amanda Paler Lauren Pribramsky Alexandra Palmer Matt Przeslicke Cora Palmer Patrick Pugliese Emily Panci Elizabeth Purta Matthew Pancia Sheila Quinn Jamie Quirk Kerri Pang Eirini Pappa Sarah Radka Michelle Paque Dalton Rahl Alec Paredes Krista Rajanen Puja Parekh Shawn Ramchal Tejas Parekh Erica Ramos Nick Parkos Sean Ramos-Izquierdo Ashley Parr Vidya Ranganathan Anuja Patel Tyler Rea Dipak Patel Adrienne Reau Shivam Patel Alejandro Rebollo Dominic Patitucci Kerry Rebora Brian Patrick Steve Rebora Shannon Patrizi Jose Rec Molly Reckinger Traci Patterson Abdullah Paul Geri Redd Monica Paulson Gary Redmond Peter and Mia Reed Annie Pavlis Lola Payan Erika Renee Nancy Payne Courtney Revis Jacob Pease Jonald Reyes Jessi Perez Amanda Reynolds Amy Perras Greg Reynolds Josh Reynolds Patsy Pesa Jamie Peters Morgan Rhyner Melissa Richardson Matthew Peters Thema Peters Bekah Richmond-Ouellete Erin Richter Eileen Petersen

Jackson Rist A.M. Rivers Amanda Robert Brooke Robert Jody Robert Elizabeth Rodriguez Evelyn Rodriguez Marisa Rodriguez Calandra Roaers Olive Rogers Audra Rogneby Leah Rogneby Jessica Rojas Amanda Roman Courtney Romba Claudia Rosario Kristen Rose Lauren Rose Laurie Rose Eliza Rosen Nicholas Rosinia Mironda Ross Peter Royea Brian Ruben Michael Rubin Jeanette Ruby Lindsey Rush Laurie Rutkowski-Nigbur Danya Ruttenberg Jan Ruzich Kathleen Ryan Karen Ryerson Emily S. Kate Sachnoff Gaz Safa Yasuyuki Saito Andrea Salgado M.A. Salinas Vega Ashley Saluga Jake Samuels Carolina Sanchez Lauren Sandherr Selena Sandoval Elizabeth Sarah Vrej Sazian Tracy Schill-Celestino Isaiah Schmitz Karen Schmitz

Bob Schneider

Lexi Schnurr

Lauren Schneider

Carroll Scholle

Richard Scholle

Rosalia Scholle

Lucy Schouweiler

Collette Schrier

Brigid Schultz

Ann Scott

Andy Schumacher

Sydney Secunda

Anna Seethaler

Maria Segal

Erin Sells

Abigail Seiple

Bayza Senbetta

Stephanie Sepiol

Addison Shaker

Michelle Shalvey

Suzanne Sharpe

Megan Shattuck

Heathee Shawaluk

Margaret Shearer

Agron Sheffield

Shilpi Sharma

Alex Shea

Kate Sheehy

Jeff Shelden

Michael Shen

Abby Shifriss

Talia Shifron

Theresa Shih

Steph Shoby

Molly Shutt

Erika Silgalis

Mark Silgalis

Cassie Silver

Cara Simaga

Julie Simon

Neha Singh

Shreya Singh

Katie Sipple

Ashley Sisk

Julia Skarzynska

Elissa Sloan Perry

Timothy Sinaratsomboune

Tracy Silverman

Corey Shipman

Jennifer Siedjak

Scott Silberstein

Christopher Sienko

Malachy Schrobilgen

Mary Scholle

Marc Sloboda Megan Small Seth Smallwood Robin Smejkal Cathryn Smeyers Angela Smith Clare Smith Cole Smith Corey Smith Elgin Smith Erin Smith Gerald Smith Lindsey Smith Lisa Smith Lucy Smith Taryn Smith Ellen Snelling Liz Solis-Cortes Emilee Sonnabend Maria Sostre Ryan Sotomayor Claudia Sova Joshua Sower Michael Spaeth Marnie Sprenger Caroline Springer Chris Springer Lizzy Springer William Springer Sharanya Srinivasan Laird and Katherine Stabler Alexander Staiger Leah Stallone Ashley Stanchik Drew Stanecki Adriana Stanovici Jason Starzec Adonis Staten Jenna Steeae Margaret Steele Meagan Stephanson Carolina Sternberg **Anaie Stewart** Dallas Stobb Brittany Stock Andrea Stodolo Ellen Stolar Jennifer Stoll Mollie Stone

Jalen Storey

Lizzie Stottlemire-Dempsey

Colleen Strasser Susan Straus Sam Struyk Kristen and Matthew Sudman Alexandra Sulack Mario Suley Brian Sullivan John Sullivan-Knoff Nicole Sunderlin SarahAnn Sutter Hayley Suzanne Janice Sward Christopher Swartz Emma Switzer Ben Szanto Michelle Szot Chiara Tadeo JeNai Talley Jackson Kristina Tavilla Zach Taylor Deborah Temkin Pamela Terrell Kali The Spiritual Goddess Kairsten Thies Conor Thomas Krista Thomas Michelle Thomas Deb Thompson Naomi Thornton Celeste Tiberi Michael Tiberi Charles Tindell Ulrich Tobies Jenna Tonino John and Jennifer Toomey Sammie Toomey Diana Torres Amy Treber Nikhil Trivedi Shlinda Trudeau Tiffany Tufts Eileen Tull David Turner Teri Turner Megan Twibell David Tyler Meg Tyner Elizabeth Van Ha Melissa Vanderlaan Snehitha Vardhinen Catie Vauban

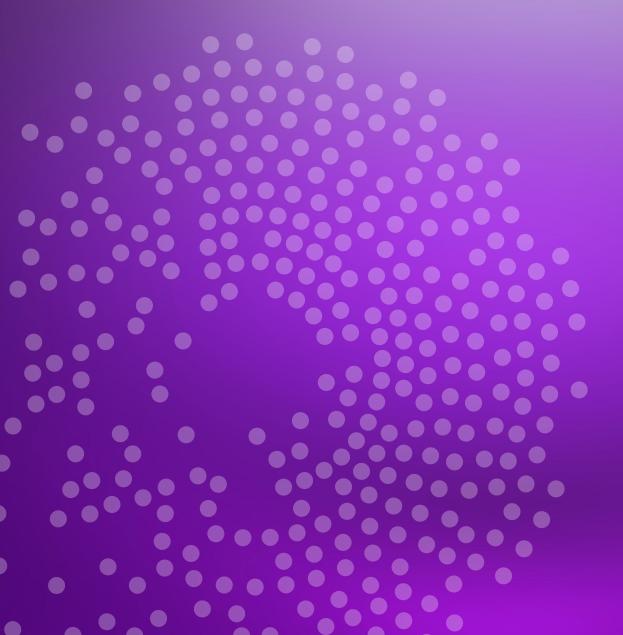
Francis Verde Michelle Verde Steve Verde Isabel Vicente Torres Sylvia Victoria Madrid Vinarski Connie Vitale Melanie Vitaterna Amelia Voit Brooke Vondra Sarah Voska Marianne Vranek Jen Wachtel Kanika Wadhwa Rebecca Wagner Naihal Wajid Jason Waldeck Judy Waldeck Jori Waldron **Emily Walker** Sara Walker Sarah Wallace Stephanie Waller Amy Wallerstedt Nikki Walsh Jessica Walton Josephine Wang Jamie Waters Constance Wayman Gordon Webber Carl Weber Debra Weiss Sarah Welch John Wells Michael Wells Katherine Wester Trevor Westin Casey Westover Eric Weyenberg Erica Wheeler Alicia White McKaye Whiteside Frances White-Sullivan Allison Whitley Jodi Wickersheimer Allison Wiederin A. Wijesinha Ben Wilburn Susan Wilde Rebecca Williams

Victoria Velinski

Zana Williams Katie Williamson Rachel Williamson Shanna Willie Diane Wilson Urszula Winkiewicz Katherine Wiseman O.J. Wojahowski Jim Woiciechowski Bobby Wojo Ashley Wolfe April Wong Loi Sing Mary Wozniak Sandra Woznicki Julie Wright Kolbi Wright Lisa A Wrobel Cengiz Yaqiz Makai Yallum Wei Yan Joanne Yi Jimmy Yoon Sandra York Mary and Jim Young Martha Young-burns Jamie Zambuto Jay Zandstra Elizabeth Zanone Joanna Zarach Lindsay Zasadzinski Jane Zaug Pamela Zbesko Mary Zee Jakub Zgrzebny Katie Zimmer Gina Zimmermann Jennifer Zoberman Bryanna Zotter Pallu Zumbadoo Laura Zupko Priyanka Zylstra

22 RESILIENCE ANNUAL REPORT 2021

RESILIENCE ANNUAL REPORT 2021



### **RESILIENCE**

180 N MICHIGAN AVE. SUITE 600 CHICAGO, IL 60601 OFFICE 312.443.9603

# **CONNECT WITH US ONLINE** ourresilience.org

f

@ResilienceChi



@ResilienceChi



@ResilienceChi



@ResilienceChi



RESILIENCE
EMPOVVERING
SURVIVORS
ENDING SEXUAL
VIOLENCE