



RESILIENCE
EMPOWERING
SURVIVORS
ENDING SEXUAL
VIOLENCE

180 North Michigan Ave.
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Chicago, IL 60601

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ourresilience.org

Position Title: Prevention Educator (Austin Community Office (full-time, non-exempt))
Reports to: Director of Education & Training
Pay Range: \$43,000 - \$45,000, commensurate with experience
Benefits: HMO, Dental, Vision, Life Insurance fully covered by employer. Holiday, Vacation, and Sick time.

ORGANIZATIONAL BACKGROUND

Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience now serves over 2000 survivors of sexual violence and their loved ones annually through our main office in downtown Chicago and our community-based offices in Austin and Ravenswood, and several co-locations within partner organizations across the city.

GENERAL ROLE DESCRIPTION

The Prevention Educator is responsible for providing sexual violence prevention and activism directed toward social change and primary prevention of sexual violence. Strategies include sexual violence public awareness, youth focused prevention education, professional training services for adults as well as planning and executing community mobilization and social justice activism campaigns. Resilience prevention work is feminist, anti-racist, and victim-centered and recognizes the systems of privilege within our culture, the impact of oppression, and the intersections of oppressions in survivor identities and communities. The Prevention Educator works with the Director of Education & Training to train and supervise Education & Training program volunteers and interns. This position is an essential part of the Education & Training Program and is based out of the Austin Community Office.

RESPONSIBILITIES

- Provide public/prevention education to area primary, middle, and high schools (public and private), youth serving agencies, and junior and four-year colleges/universities
- Provide public/prevention education to priority communities including, but not limited to: faith-based, senior, youth, BIPOC, and LGBTQ populations and Chicago's west side community areas
- Conduct institutional advocacy/outreach to Chicago's west side community primary, middle, and high schools (public and private), youth serving agencies and other priority groups
- Perform on-going outreach and networking to foster collaboration & maintain awareness of the Resilience services in the Austin community in collaboration with the Resilience trauma therapy and advocacy staff based in the Austin Community Office
- Plan and facilitate community mobilization and social justice activism efforts consistent with the agency's mission, values and guiding principles.
- Conduct professional trainings for a variety of professional audiences, including but not limited to educators and social service agencies.
- Support the Training & Outreach Manager in offering professional trainings for a variety of additional audiences through the Resilience Training Institute
- Participate on internal and external committees or activism that address issues of responding to sexual or domestic violence, prevention education strategies, trauma-informed care, racial equity, disability inclusion, and/or LGBTQ+ issues
- Work with the Director of Education & Training and Senior Prevention Educator to update and enhance Resilience's specialized curricula for prevention education

- Administer evaluations of public-prevention education/professional training programming; regularly synthesize evaluation feedback from audience participants
- Provide non-client crisis intervention, information, and referral services to participants in public prevention education/professional training programs and telephone callers to Resilience
- Maintain accurate and complete records of all services delivered and adhere to agency and departmental documentation submission requirement.
- Complete monthly reports and documentation, including assisting the Director of Education & Training with statistical reporting
- Attend all agency staff/supervision meetings, attend in-services and participate in staff development activities
- Participate in meetings/trainings for local and statewide sexual assault coalitions, institutional partners, and other agencies, as assigned.
- Assist Director of Education & Training with supervision of program volunteers and assist Senior Educator in supporting interns
- Perform other duties as assigned

REQUIREMENTS

- Bachelor's degree in Gender and Women's Studies, Education, or related field required
- Strong analysis of social justice framework including racial equity, reproductive justice, disability inclusion, economic justice and LGBTQ+ issues required
- Previous work experience with the provision of sexual violence prevention education, professional training, and work with youth/adolescents is strongly preferred
- Teaching experience with youth/adolescents and/or experience providing youth education is strongly preferred
- Ability to objectively advocate for the needs/rights of others
- Excellent verbal and written communication skills
- Ability to take initiative and work independently, as well as within a team
- Ability to manage multiple tasks and meet deadlines with exceptional organizational and record-keeping skills
- A collaborative and flexible style; needs to be an active and engaged team player
- Positive attitude and pro-active approach to problem solving
- Regular access to independent transportation, valid driver's license and proof of insurance for effective service delivery
- Passion for Resilience's mission a must. Strongly preferred previous experience with the following:
 - Gender and/or human rights issue.
 - Sexual violence and gender-based violence
 - Work within diverse communities with regards to, but not limited to: race, ethnicity, gender identity, sexual orientation, socio-economic position, immigration, and ability
 - Engaging men and male-identified people in gender-based violence work
- Bilingual fluency in English/Spanish preferred
- Community activism experience preferred
- Completion of a minimum of 40-hours of sexual assault training within 60 days of hire is required; previous completion of the training is strongly preferred
- Flexibility to work occasional evening and weekend hours is required

ENVIRONMENTAL/ PHYSICAL

- If you are offered employment with Resilience, please take one of the following steps to meet the necessary requirements:
 - Prior to or on your first date of employment, you will be required to provide proof of your COVID-19 vaccination to Human Resources Department
 - You will receive direction on how and when to provide proof of your COVID-19 vaccination. Acceptable proof of vaccination includes:
 - CDC COVID-19 vaccination record card
 - Documentation of vaccination from a health care provider or electronic record
 - A copy of medical records documenting the vaccination
 - A copy of immunization records from a public health
- Possible exposure to vicarious trauma
- Potential for exposure to environmental and/or psychological hazards on or offsite at select partner locations
- Physical requirements may include (extended or periodic) walking, bending, reaching, sitting and lifting

***Persons of color and LGBTQ+ persons are encouraged to apply.** Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.*

To Apply:

Please send your cover letter and resume to:

Maggie Arthur, Director of Education & Training

jobs@ourresilience.org

Include Prevention Educator (Austin) and your last name in the subject line.

Please note that applications without cover letters will not be considered.

No phone calls, please.