



RESILIENCE
EMPOWERING
SURVIVORS
ENDING SEXUAL
VIOLENCE

180 North Michigan Ave.
Suite 600
Chicago, IL 60601

312-443-9603 tel
312-443-9602 fax
ourresilience.org

Position Title: Prevention Educator- Bilingual Preferred (full-time, non-exempt)

Reports to: Director of Education & Training

Salary Range: \$43,000 - \$45,000, commensurate with experience

Benefits: HMO, Dental, Vision, and Life Insurance fully covered by the employer. Holiday, Vacation, and Sick time.

Location: Hybrid in-person Resilience Central office/work-from-home/ on-site at community partner locations across Chicago

ORGANIZATIONAL BACKGROUND

Resilience is an independent, nonprofit organization dedicated to the healing and empowerment of sexual assault survivors through nonjudgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience serves over 2,000 survivors of sexual violence and their loved ones annually. Resilience has a main office in downtown Chicago, a community-based office in Austin, and several co-locations within partner organizations across the city.

GENERAL ROLE DESCRIPTION

The Prevention Educator is responsible for providing sexual violence prevention and activism directed toward social change and primary prevention of sexual violence. Grounded in a deep understanding of relational well-being and harm, strategies focus on the prevention of sexual violence. Education initiatives include K-12 prevention education in schools and community settings, sexual violence public awareness, professional training services for adults through the Resilience Training Institute, and planning and executing community mobilization and social justice activism campaigns. Resilience prevention work operates from a progressive public health orientation to espouse values of being feminist, anti-racist, and victim-centered with the recognition of structural violence, and the intersections of oppression in survivor identities and communities.

RESPONSIBILITIES

K-12 School Support (50%)

- Assist with developing and implementing K-12 school-facing curriculum, including multisession and single-session youth workshops
- Regularly conduct in-person prevention education sessions in schools across the city of Chicago with a special focus on Chicago Westside (this includes being in person during the academic year 3-4 a week)
- Conduct awareness promotion of education and training services in school and youth settings
- Contribute to the scheduling of school-based programs in partnership with the Training and Supervisor and Director of Education and Training
- Provide onsite peer-coaching to education interns on the E&T team

Adult Professional Training (35%)

- Support the creation and ongoing development of various assigned professional trainings within the Resilience Training Institute (RTI)
- Present various trainings across the RTI portfolio as assigned; this includes content creation and facilitator guides
- Support the Training and Outreach Supervisor with the cultivation of relationships and potential training referrals

- Support the Advocacy Volunteer Supervisor in the ongoing development, enhancement, and presentation of trainings for the volunteer medical advocates as requested

Community Outreach (10%)

- Conduct awareness promotion to primary, middle, and high schools (public and private), youth-serving agencies, and other priority groups across the city of Chicago
- Plan and facilitate community mobilization and social justice activism efforts consistent with the agency's mission, values, and guiding principles
- Participate on internal and external committees or activism that address issues of responding to sexual or domestic violence, prevention education strategies, trauma-informed care, racial equity, disability inclusion, and/or LGBTQ+ issues
- Participate in meetings/trainings for local and statewide sexual assault coalitions, institutional partners, and other agencies, as assigned.
- Contribute to the coordination and organization of community mobilization activities that support Resilience public policy initiatives and community activism events (such as Sexual Assault Awareness Month (SAAM))

General (5%)

- Administer evaluations of public-prevention education/professional training programming; regularly synthesize evaluation feedback from audience participants
- Complete monthly reports and service documentation requirements, including regularly completing evaluations of public-prevention education/professional training programming and reviewing evaluation feedback from audience participants
- Maintain accurate and complete records of all services delivered and adhere to agency and departmental documentation submission requirements
- Complete monthly reports and documentation, including assisting the Director of Education & Training with statistical reporting

Perform other duties as assigned to further the reputation and financial stability of Resilience.

POSITION REQUIREMENTS

- Bachelor's degree in education, Public Health, Social Work, or another related field required
- Content area expertise preferred
- Bilingual fluency in English/Spanish required
- Strong equity framework analysis on racial equity, reproductive justice, disability, belonging, economic justice, and LGBTQ+ issues with the ability to communicate about these topics diplomatically
- Previous work experience with the provision of sexual violence prevention, consent education, or sex education as well as professional training, and work with youth/adolescents is strongly preferred
- Teaching experience with youth/adolescents and/or experience providing youth education is strongly preferred
- Ability to independently manage multiple tasks, schedule, and meet deadlines with exceptional organizational and record-keeping skills
- A collaborative and flexible style is required; needs to be an active, adaptable, and engaged team player
- Positive attitude and proactive approach to problem solving
- Regular access to independent transportation, valid driver's license, and proof of insurance for effective service delivery

ORGANIZATIONAL REQUIREMENTS

- Exceptional executive functioning skills and emotional intelligence
- Adaptability, conscientiousness, and reliability
- Excellent verbal and written communication skills
- Ability to give and receive honest, constructive feedback
- Ability to take initiative and work independently, as well as in a team environment that includes cross-department coordination
- Passion for Resilience's mission required; understanding of and/or experience working with sexual assault, public health, or civil rights issues preferred
- Flexibility to work occasional evening and weekend hours
- Completion of a minimum 40-hours of sexual assault training within 90 days of hire

HYBRID WORK ENVIRONMENT

To help promote work-life balance, Resilience provides a hybrid workplace that allows employees to work remotely or from the office, based on the needs of the organization and their personal preferences.

BACKGROUND CHECK REQUIREMENTS

Because of the nature of our funding, all staff, interns, and volunteers are required to clear a criminal background check, free of convictions related to 1) any sex offense, and 2) any offense in which the victim is, by statute, a youth, including but not limited to, child abuse and child endangerment.

Additional background checks vary by position and are required for work with Chicago Public Schools, Cook County Health and Hospitals System, and for work with survivors who are incarcerated. Those who do not pass these requirements are not eligible for employment.

ENVIRONMENTAL/PHYSICAL

- If you are offered employment with Resilience, please take one of the following steps to meet the necessary requirements.
 - Prior to or on your first date of employment, you will be required to provide proof of your COVID-19 vaccination to the Human Resources Department.
 - You will receive directions on how and when to provide proof of your COVID-19 vaccination. Acceptable proof of vaccination includes:
 - CDC COVID-19 vaccination record card
 - Documentation of vaccination from a health care provider or electronic record
 - A copy of medical records documenting the vaccination
 - A copy of immunization records from a public health
 - Possible exposure to vicarious trauma
- Potential for exposure to environmental and/or psychological hazards on or offsite at select partner locations
- Physical requirements may include (extended or periodic) walking, bending, reaching, sitting, and lifting

Persons of color and LGBTQ+ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

To Apply:

Please send your cover letter and resume to:

Michael Roy, Director of Education and Training

jobs@ourresilience.org

Include the Prevention Educator and your last name in the subject line.

Please note that applications without cover letters will not be considered.

No phone calls, please.