



RESILIENCE
EMPOWERING
SURVIVORS
ENDING SEXUAL
VIOLENCE

180 North Michigan Ave.
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Chicago, IL 60601

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ourresilience.org

Position Title: Youth Prevention Services Supervisor (full-time, exempt)

Reports to: Director of Education & Training

Salary Range: \$54,000 - \$57,000, commensurate with experience

Benefits: HMO, Dental, Vision, and Life Insurance fully covered by the employer. A generous holiday schedule and paid time off.

Location: Hybrid. In-person at the Austin Community Office and onsite at partner locations across Chicago.

ORGANIZATIONAL BACKGROUND

Resilience is an independent, nonprofit organization dedicated to the healing and empowerment of sexual assault survivors through nonjudgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience serves over 2,000 survivors of sexual violence and their loved ones annually. Resilience has a main office in downtown Chicago, a community-based office in Austin, and a co-location at the YWCA Medical District Center.

GENERAL ROLE DESCRIPTION

The Youth Prevention Services Supervisor (YPSS) reports to the Director of Education & Training (DET) and is responsible for the daily stewardship of youth prevention education services and the supervision of two full-time prevention educators. Duties include creating and delivering classroom-based sexual violence prevention curriculum; advancing sexual violence public awareness; conducting professional training for school-based staff and youth workers; developing and supporting safety initiatives in schools and on college campuses; and planning and mobilizing community and social justice activism campaigns. This position will operate from a progressive public health orientation, analyzing the problem of sexual violence from a feminist, anti-racist, and survivor-centered approach. Our youth prevention services focus on Chicago's west side.

CORE RESPONSIBILITIES

Primary Prevention

- Maintain current knowledge of trauma-informed and healing-centered education strategies within a public health framework across the adolescent development cycle for the primary prevention of sexual violence
- Using an evidence-based approach, lead the development of youth-facing curriculum and programming, including but not limited to single and multisession curriculum under the Catalyst for Change branding; single and multisession curriculum - specific to partnership(s) with Imagination Theater and the Chicago Children's Advocacy Center; and tailored workshops for higher education partners
- Lead the in-school stewardship of youth curriculum and programming, including active supervision of prevention educators
- Actively conduct scheduling of youth programming and contribute to the maintenance of the overall team calendar with the DET and the Training and Outreach Supervisor

- In collaboration with the DET, oversee the creation of primary prevention informational materials for youth
- Supervise prevention educators and interns: conduct weekly supervision; lead youth services team meetings; and provide ongoing instructional coaching
- Maintain knowledge of the risk of sexual violence in the post-secondary transition as well as relevant best practices on prevention and partnership

Wraparound Supports and Services

Develop and maintain collaborative relationships with primary, middle, and high schools (public and private); youth-serving agencies and community groups; and junior and four-year colleges/universities

Lead the development and implementation of prevention education training and programming to support adults responsible for youth safety, including parents, teachers, youth workers, etc.

Work with community partners to bolster the impact of youth prevention programming including but not limited to making direct connections to HIV/STI screening availability, implementation of non-violence and safety programming, services for youth in transitional living situations, services for youth with disabilities, etc.

Community Engagement and Education

- Create and conduct various trainings within the Resilience Training Institute (RTI) portfolio as assigned
- Provide support for public outreach and trainings efforts, including the Our Music My Body campaign as assigned
- Participate in meetings/trainings for local and statewide sexual assault coalitions, institutional partners, and other agencies as assigned
- Participate on internal and external committees or activism that address issues of sexual violence prevention, trauma-informed care, racial equity, reproductive justice, disability inclusion, economic justice, or LGBTQIA+

Operational Support

- Assist the DET with onboarding new staff and interns
- Assist the DET with accurate and complete monthly reporting, direct service documentation, and evaluation that adheres to agency and departmental submission requirements
- Provide non-client crisis intervention and information referral services to participants in prevention education programming and members of the public

Perform other duties as assigned to further the reputation and financial stability of Resilience

POSITION REQUIREMENTS

- Bachelor's degree in education, youth development, or related field required; master's degree preferred
- Strong equity framework analysis on belonging, LGBTQIA+ issues, and racial, reproductive, disability, and economic justice, with the ability to communicate about these topics diplomatically
- Previous sexual violence prevention education experience and professional training facilitation is strongly preferred

- Teaching experience with youth/adolescents and/or experience providing youth education is strongly preferred
- Ability to objectively advocate for the needs/rights of others
- Bilingual fluency (English/Spanish) is preferred
- Ability to manage multiple tasks and meet deadlines with exceptional organizational and record-keeping skills
- A collaborative and flexible style; needs to be an active, adaptable, and engaged team player
- Positive attitude and proactive approach to problem-solving

ORGANIZATIONAL REQUIREMENTS

- Exceptional executive functioning skills and emotional intelligence
- Adaptability, conscientiousness, and reliability
- Excellent verbal and written communication skills
- Ability to give and receive honest, constructive feedback
- Passion for Resilience’s mission required; understanding of and/or experience working with sexual assault, women’s issues, and human rights issues preferred
- Flexibility to work occasional evening and weekend hours
- Completion of a minimum 40-hours of sexual assault training within 90 days of hire

HYBRID WORK ENVIRONMENT

To help promote work-life balance, Resilience provides a hybrid workplace that allows employees to work remotely or from the office, based on the needs of the organization and their personal preferences.

BACKGROUND CHECK REQUIREMENTS

Because of the nature of our funding, all staff, interns, and volunteers are required to clear a criminal background check, free of convictions related to 1) any sex offense, and 2) any offense in which the victim is, by statute, a youth, including but not limited to, child abuse and child endangerment.

Additional background checks vary by position and are required for work with Chicago Public Schools, Cook County Health, and the hospital system, and for work with survivors who are incarcerated. Those who do not pass these requirements are not eligible for employment.

ENVIRONMENTAL/PHYSICAL

- If you are offered employment with Resilience, please take one of the following steps to meet the necessary requirements.
 - Prior to or on your first date of employment, you will be required to provide proof of your COVID-19 vaccination to the Human Resources Department.
 - You will receive directions on how and when to provide proof of your COVID-19 vaccination. Acceptable proof of vaccination includes:
 - CDC COVID-19 vaccination record card
 - Documentation of vaccination from a health care provider or electronic record
 - A copy of medical records documenting the vaccination
 - A copy of immunization records from a Physician
- Possible exposure to vicarious trauma

- Potential for exposure to environmental and/or psychological hazards on or offsite at select partner locations
- Physical requirements may include (extended or periodic) walking, bending, reaching, sitting, and lifting

Persons of color and LGBTQ+ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

To Apply: Please send a cover letter and resume to:

Michael Roy, Director of Education & Training

jobs@ourresilience.org

Include the Youth Prevention Services Supervisor and your last name in the subject line.

Please note that incomplete applications will not be considered.

No phone calls, please.