



Thank you for your interest in interning with Resilience. There are several ways to join the movement to end sexual violence. Please read the following pages for information on how to apply, the role description, requirements, and responsibilities.

All Resilience interns are required to complete a **minimum of 40 hours of sexual assault crisis intervention training** in accordance with Illinois Coalition Against Sexual Assault (ICASA) mandates. Interns must also attend an agency orientation at a date to be determined. The 40-hour training must be completed either prior to or within a month of beginning your internship. Resilience offers this training at least four times per year, and the schedule is available via the links below. There is no cost for the training if you are accepted into the internship program. The training typically spans four weeks and is held in the evenings. Additional training options may be available on a case-by-case basis.

Our website www.ourresilience.org has training information, and the training schedule is available [here](#).

Most Resilience internships require a **minimum commitment of one year or two academic semesters**. Please review the internship description carefully to ensure you can meet the required time commitment. Resilience accepts non-academic interns by exception. We strongly encourage applicants who are multicultural, multilingual, identify as persons of color, and/or identify as LGBTQ+. Please note, this is an unpaid internship.

To Apply

1. Please send your **cover letter and resume to Samantha Bermudez, Senior Legal & Medical Advocate**, at sbermudez@ourresilience.org
2. Your cover letter should include:
 - a. Name of your school, major/program, and expected graduation date
 - b. Number of required **direct service hours** vs. **administrative/office hours**
 - c. Supervision requirements (e.g., whether supervision by an LCSW is required by your program)
 - d. Number of hours you can commit to each week and your general availability
3. Please also address the following:
 - a. What sparked your interest in an internship with Resilience?
 - b. Do you have any prior experience in rape crisis work? (Please note if you have already completed the 40-hour training)
 - c. What are your future goals and interests related to rape crisis work?
4. **Once your materials are submitted, please allow time for the Intern Supervisor to follow up regarding next steps and a potential interview.**

Organizational Background

The mission of Resilience is to end rape culture and empower sexual assault survivors through advocacy, education, and healing. Throughout Chicago, we provide nonjudgmental crisis intervention counseling, individual and group trauma therapy, medical and legal advocacy, and public education and institutional advocacy to improve the treatment of survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience serves over 2,000 survivors of sexual violence and their loved ones annually.

General Role Description

The Advocacy Intern serves as a strategic liaison and navigator for survivors of sexual violence, providing expert guidance across medical, criminal, and legal systems. This role is essential in supporting survivors within the systems they encounter, including healthcare, law enforcement, and the judiciary. By balancing direct crisis intervention with systemic reform, the Advocacy Intern ensures that survivors' rights are upheld while working to remove institutional barriers to safety, accountability, and healing.

Eligibility & Requirements

- Bilingual written and verbal fluency in Spanish strongly preferred
- Requires strong interpersonal, communication, and computer skills
- Full-school-year commitment. Due to funding requirements, all interns must clear a criminal background check
- Hybrid structure with mostly remote daily tasks; office space is available as needed, though in-person work is required based on client or organizational needs
- Commit to work 16 hours/week plus two 12-hour shifts of on-call medical advocacy/month (7am-7pm or 7pm-7am)

Responsibilities

- Provide in-person crisis intervention, emotional support, and immediate medical/legal advocacy to survivors in partner hospital emergency departments as part of our on-call schedule
- Maintain an active client caseload by providing investigative and court accompaniment for meetings with police and prosecutors, safety planning, and assistance with protective orders, victim compensation, or housing/employment protections (VESSA, Title IX, Safe Homes Act)
- Ensure accurate and complete service records, and complete required monthly reports and internship-specific projects
- Attend regular supervision, case consultations, continuing education, and community partner meetings to track legal advocacy trends and promote Resilience's services
- Participate in internal and external committees or activism focused on trauma-informed care, systems-based advocacy, racial equity, disability inclusion, and LGBTQ+ intersectionality